

HAMPTON UNIVERSITY PRESENTS

National Summit on Marriage, Parenting and Families

*Sacred Bonds — Transforming Marriages,
Empowering Parents and Strengthening Families*



SEPTEMBER 29–30, 2009



NCAAMP

The National Center on
African American
Marriages and Parenting



Hampton Proclamation

AS CITIZENS OF THE UNITED STATES, WE ARE GATHERED HERE AT THE HISTORIC EMANCIPATION OAK TREE, A NATIONAL SYMBOL OF FREEDOM AND HOPE, TO PROCLAIM OUR COMMITMENT TO THE REVITALIZATION OF MARRIAGE AND FAMILIES AND TO INVITE OUR FELLOW AMERICANS TO JOIN US IN THIS MIGHTY ENDEAVOR

- To honor our elders and ancestors who through their legacy of strong marriages, parenting, and families allow and inspire us to articulate this vision as we stand here today,
- To save future generations from the destructive consequences of failed marriages and broken homes,
- To work together to fan the embers of hope in men and women for life-long, healthy marriage, and
- To equip parents to lead strong families and raise hopeful and socially responsible children.

TO THESE ENDS

- We, Religious Leaders, invite all Houses of Faith to join us in the pursuit of effective ministry to marriages, families, and parents and to prepare our youth for healthy relationships and life-long marriage.
- We, Governmental Leaders, invite colleagues and citizens from every political party to engage in renewed efforts to pursue laws and public policies that promote the well-being of marriages and families.
- We, Scholars and Educators, invite our colleagues to join us in on-going research on healthy relationships, healthy marriages and effective parenting; and to ever improving curriculum for America’s classrooms, board rooms, living rooms, and Houses of Faith.
- We, Media Leaders, invite artists, filmmakers, entertainers, journalists, and writers to join us in acknowledging the power of our craft in shaping cultural values and to shift our talents to reinforce the values of commitment, faithfulness, and self-sacrifice in the pursuit of love, family, and legacy.
- We, Leaders in Commerce and Business, invite the corporate community to join us in recognizing that relational wellness —

personal, professional, marriage, and family — profoundly impacts the productivity and vitality of our business enterprises and henceforth are determined to pursue practices and benefits that will encourage the relational wellness of our employees.

- We, Youth Leaders, recognizing in ourselves and in our peers’ generation a yearning for authentic relationships and lasting love, determine to renew in our generation the vision and hope for life-long healthy marriage and the legacy of family.

AS ONE

- We declare our support for city leaders in their responsibility to bring the revitalization of marriage and family to their local communities.

KEEPING IN MIND THAT WE

- Do not desire to see anyone pressured to remain in unsafe and abusive homes, and
- Acknowledge that we champion this cause not only out of our successes but out of our personal experiences of failure and loss.

WE HAVE RESOLVED TO COMBINE OUR EFFORTS TO ACCOMPLISH THESE GOALS

- To renew America’s vision and hope for the institution of marriage,
- To increase marital satisfaction,
- To increase the involvement of fathers and mothers in the lives of their children,
- To increase parenting effectiveness,
- To decrease the out-of-wedlock birth rate, and
- To reduce the divorce rate.

William R. Harvey



University President



Greetings,

Welcome to the National Summit on Marriage, Parenting and Families hosted by Hampton University. Our nation is experiencing crises which rival some of the major events in our history. Not only are we experiencing a financial crisis, but we are also experiencing a family crisis. We, at Hampton University, strongly believe that the family is the foundation of our society's social structure. When the family is endangered, as recent statistics suggest, our society is in danger. Therefore, the National Summit on Marriage, Parenting and Families is needed now more than ever before.

Realizing that there is power in numbers, I hope that you will take full advantage of the camaraderie of fellow leaders and scholars during this public conversation about marriage, parenting and families. You will find it enriching to connect with colleagues from across the nation to engage in dialog. As you interact with one another this week, please know that Hampton University looks forward to providing you with a positive and pleasant experience.

With all good wishes.

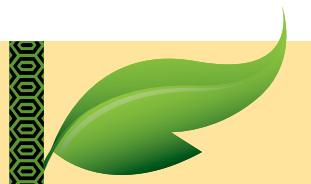
Sincerely,



William R. Harvey
PRESIDENT



Linda Malone-Colon



Summit Chair



Dear Summit Leaders,

Welcome to the historic National Summit on Marriage, Parenting and Families. We are so pleased to have you join our Hampton Family and share our beautiful *Home by the Sea*.

As we come together in the spirit of love, collaboration and concern for the well-being of children, families and our nation, we will focus on identifying viable solutions to the urgent crisis in marriage and families in our country. We will begin to develop a national agenda for the revitalization of marriage and family in America. By doing so, we will demonstrate our commitment to this goal. We will also identify support bases to achieve that agenda.

As we do this important work, we will form new collaborative relationships and partnerships with some of the most gifted and influential leaders and institutions in our country.

Together, we will create a space that allows for the free flow expression of new and diverse ideas.

My hope is that we will leave this Summit with a collective strategy for improving marriage and family relationships and increasing the proportion of children raised in married parent households and being parented well. I also pray that we will have excited optimism and confidence in our country that the future of marriage and families is promising as a result of our time together here — at our *Home by the Sea*.

Thank you for giving your time, talents and passions to this most important mission. We will do our best to ensure that you enjoy being a part of the Hampton Experience.

In Service to our God and our Nation.

Sincerely,



Linda Malone-Colon, Ph.D.
SUMMIT CHAIR



Molly Joseph Ward

Hampton Mayor



Office of the Mayor
City of Hampton
22 Lincoln Street
Hampton VA 23669

September 29, 2009

Greetings,

On behalf of the City Council of Hampton, I extend heartiest congratulations and greeting on the occasion of the National Summit on Marriage, Parenting, and Families.

I commend you your leadership in providing a forum for the discussion of solutions to the current issues and challenges facing the American family.

*Once again, congratulations and best wishes
for a productive and inspiring summit.*

Sincerely,

Molly Joseph Ward
MAYOR



"Oldest Continuous English-Speaking Settlement in America — 1610"

council@hampton.gov

mward@hampton.gov



Timothy M. Kaine,

Virginia Governor



Commonwealth of Virginia
Office of the Governor
Richmond, VA

September 29, 2009

Dear Friends,

On behalf of the citizens of the Commonwealth of Virginia, I extend greeting to everyone attending the National Summit on Marriage, Parenting and Families at Hampton.

I commend the organizers of this event for their hard work and dedication to making this year's event a success. This conference will serve as an inspiration to transform marriages, empower parents and strengthen families. I commend you for your dedication to this noble Parenting for your continued service to Virginia's communities.

I also want to welcome those of you who have traveled great distances to be here. While you are in Hampton, I hope you will find time to take advantage of the many opportunities Virginia's eastern region has to offer. Hampton's location puts many Virginia's historic and natural resources within easy reach. Whether touring the local area, taking a walk on the beach or taking an excursion to the historic triangle of Williamsburg, Jamestown and Yorktown you are sure to experience Virginia's hospitality.

Best wishes for an enjoyable event.

Sincerely,

Timothy M. Kaine
GOVERNOR



Tony Dungy & S. Truett Cathy



Honorary Co-Chairs



TONY DUNGY

September 4, 2009

The National Center on African American Marriages and Parenting
Psychology Department, Suite 238, Hampton University, Hampton, VA 23668

Greetings,

It is a pleasure to extend special greetings to you on the occasion of the National Summit on Marriage, Parenting and Families at Hampton University.

As you know, the fragmentation of the family in America has risen to an alarming level. Children who lack the care of both parents on a daily basis are at a much higher risk of just about everything bad that can happen to children. That is why we are very enthusiastic to see Hampton University and its National Center on African American Marriages and Parenting host a major summit on this issue.

Your prominence as a public leader, your expertise on social matters, and the respect that you garner in the national and international arena means that your voice and participation in this summit could make all the difference. Your voice will contribute to a collective effort to identify social change action items that offer viable solutions for addressing national major concerns.

This is your opportunity to participate in a historic and ground breaking national conversation about the status of marriage and family and to ignite a national dialogue on revitalizing marriage and family in America.

We anticipate that the summit will inspire all that participate in it to take action; both individually and collectively to transform marriages, empower parents and strengthen families. Thank you for participating in this hugely important event.

You have our best wishes for a productive summit. We wish you continued success in your important work.



Sincerely,

Tony Dungy
HEAD COACH ALL PRO DAD

S. Truett Cathy
FOUNDER & CEO CHICK-FIL-A, INC.



Debra L. Haggins O'Bryant



Ministers' Conference



September 17, 2009

Greetings,

The Hampton University Ministers' Conference is delighted to offer our full and unequivocal support to Hampton University and to Dr. Linda Malone-Colon to partner in the development of a National Center for African American Marriages and Families (NCAAMF); an effort that aims to strengthen the institutions of marriage and family in the African American community and to the global society at-large.

As the largest and oldest historically Black interdenominational gathering of ministers and pastors in the country, representing over 4,000 churches, serving some 10,000 ministers and reaching upwards of one million congregants, the Hampton University Ministers' Conference has been (since its inception in 1914) deeply committed to raising awareness about and fostering discussion on critical issues facing the Black church and the communities it serves. Fulfilling this important aspect of our mission, the Hampton University Ministers' Conference recognizes the importance of the NCAAMF and its research, and therefore welcomes the opportunity to collaborate with the NCAAMF in its dissemination of information to the African American community and to global society at-large.

As University Chaplain and Executive Secretary of the Ministers' Conference, I am pleased to have become closely associated with Dr. Linda Malone-Colon as a University colleague and a partner in this project, but also to make significant contributions on a national level to strengthening Black marriages and families.

The Hampton University Ministers' Conference resolves to strengthen its commitment and further the cause of the NCAAMF. In concert, we will work together to develop strategies and programs that raise awareness about building healthy marriages and families in the Black community. Furthermore, we are committed to: a) addressing the challenges and problems Black clergy face in confronting issues of marriage and family in their respective churches; b) disseminating information concerning the types of technical and other assistance that Black clergy need to implement marriage programs in their churches and c) addressing the spiritual/religious factors that Black clergy believe contribute most to strengthening Black marriages.

Therefore, as Executive Secretary to the conference and on behalf of all conference officers, The Hampton University Ministers' Conference is pleased and proud to endorse and support the tireless efforts of Hampton University through Dr. Linda Malone-Colon in partnering with the NCAAMF in addressing the critical importance of healthy marriages and families for the greater well-being of African American adults, children, churches and society at large.

Sincerely,

Rev. Debra L. Haggins O'Bryant

UNIVERSITY CHAPLAIN AND EXECUTIVE SECRETARY/TREASURER
HAMPTON UNIVERSITY MINISTERS' CONFERENCE





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Agenda

Tuesday, September 29

8:00 – 8:30 am	Continental Breakfast: Student Center Ballroom
8:30 – 9:30 am	Opening Session: Student Center Ballroom
9:30 – 10:50 am	Session 1: Student Center Ballroom THE STATE OF MARRIAGE AND FAMILY IN AMERICA: Infusing the Facts about Marriage and Family into American Culture Marriage and Family Scholars discuss research findings on the status of marriage, parenting and families and the consequences of the weakening of family relationships in the U.S. They will also explore creative and effective ways of moving marriage and family research evidence from academic journals and books to classrooms and to the American public.
11:05 – 11:20 am	Signing of Hampton Proclamation: Emancipation Oak
11:30 – 1:00 pm	Luncheon: Convocation Center Keynote Presentation and Marriage Index Release
1:15 – 2:45 pm	Session 2: Student Center Ballroom THE RISING GENERATION: The Pain and the Promise — A Look at the Hopes and Fears of the Next Marrying and Family Forming Generation A candid, thoughtful and heartfelt conversation with young adults about 1) their relationship experiences and observations of relationships; 2) their views on the significance of marriage and parenting; 3) their ideas and choices for their future; and 4) what they and their elders can do to strengthen family relationships.
2:45 – 2:55 pm	Break
2:55 – 4:25 pm	Session 3: Student Center Ballroom FAITH, FAMILY AND COVENANT BONDS: What Does God Say About Marriage and Family? Religious Leaders from diverse religious traditions (Christian, Muslim, Hindu and Jewish) discuss: 1) the meaning and purpose of marriage and family; 2) the role of God in family relationships; and 3) what spiritual leaders can do to inspire hope and faith among Americans and that marriage and families can be revived.



4:25 – 4:40 pm	Break
4:40 – 6:10 pm	Session 4: Student Center Ballroom MEDIA AND CULTURE: How media shapes the unwritten rules on sexuality, love and family. Media leaders discuss ways that various and alternative media outlets might help to promote and support healthy marriages and families while still protecting their bottom line.
7:30 – 10:00 pm	Gala Dinner: Convocation Center Keynote Presentation Entertainment

Wednesday, September 30

8:00 – 9:00 am	Continental Breakfast: Student Center Ballroom
9:00 – 10:30 am	Session 5: Student Center Ballroom THE POLITICS OF MARRIAGE AND FAMILY: Everything's Political and Personal Political and legal experts discuss the role of politics and legal matters in national efforts to strengthen marriages and families, including: 1) their view of marriage and family in legal policy and the courtroom; 2) how the political rights' focus on personal responsibility and the political lefts' focus on structural problems are both needed to revive marriage and family in the U.S.; 3) the role of personal relationship losses and failures in policy makers own willingness and capacity to address the crisis in marriage and family; and 4) how people with political differences can come together for this common cause.
10:30 – 10:40 am	Break
10:40 – 12:10 pm	Session 6: Student Center Ballroom THE MOVEMENT TO REVITALIZE MARRIAGE AND FAMILY IN AMERICA: Leading the Way and Practicing what You Preach. Marriage, parenting and family movement leaders discuss: 1) the marriage movement that is currently underway and how to expand, including consideration of Summit developments; 2) how movement leaders can work together in order to have a lasting and meaningful impact on marriage and family in America.
12:10 – 1:30 pm	Closing Session and Lunch



Participants

Wallace Arnold, Maj. Gen. (ret.), Director, Technical Development, Hampton University, Hampton, VA

Mayme Bacote, Delegate, Newport News, VA

Karega Bailey, Special Education Teacher, Teach For American, Bowie, MD

Lezli Baskerville, President, National Association For Equal Opportunity In Higher Education, Washington, DC

Edwin C. Bass, President, Church Of God In Christ, Urban Initiatives, Inc., West Angeles, CA

Julie G Baumgardner, President/Exec. Director, First Things First, Chattanooga, TN

Anne Beiler, Founder, Auntie Anne's Pretzel's/Family Center of Gap, Gap, PA

Jonas Beiler, Auntie Anne's Pretzel's/Family Center of Gap, Gap, PA

David Blankenhorn, Founder and President, Institute for American Values, New York, NY

Timothy Boddie, Rev. Dr., Pastor, Friendship Baptist Church, Atlanta, GA

Thabiti Boone, Founder, Thabiti Enterprises, Brooklyn, NY

Stephen. T. Broden, Pastor, Fair Park Bible Fellowship Church, Dallas, TX

Arthur L. Burnett, Sr., Senior Judge — Inactive Status (Sabbatical), National Executive Director, National African American Drug Policy Coalition, Inc., Washington, DC

Alphonso Campbell, Ph.D., Chair, Dept of Psychology Howard University, Washington, DC

Bill Campbell, Marriage and Family Therapist, Christian Wellness Center, Bernardsville, NJ

Malinda Campbell, LCSW, Somerset Hills School District, Bernardsville, NJ

Ken Canfield, Ph.D., Executive Director, The Boone Center for the Family, Pepperdine University, Malibu, CA

Carol Capo, Assistant Editor, The Daily Press, Newport News, VA

Marcus Carroll, Family Life, Little Rock, AR

Bubba Cathy, Sr. Vice-President, Chick-Fil-A, Atlanta, GA

Cindy Cathy, Board of Trustees for Richmond Graduate University, Atlanta, GA

S. Truitt Cathy, Founder and CEO of Chick-Fil-A, Atlanta, GA

Anthony Chambers, Ph.D., Clinical Psychologist, The Family Institute at Northwestern University, Evanston, IL

Marvin Charles, Co-Founder, Divine Alternatives for Dads Services, Seattle, WA

Ben Chavis, Rev. Dr., President & CEO, Hip Hop Summit, New York, NY

Barbara Ciara, Managing Editor, WTRK News Channel 3, Hampton, VA

Obie Clayton, Chairperson, Dept. of Sociology, Morehouse, GA

Stephen Clouse, Founder & President Stephen Clouse & Associates, Ashburn, VA

Ellen Clouse, wife of Stephen, Ashburn, VA

Bill Coffin, Special Assistant for Marriage Education, Department of Health Human Services in the Administration for Children and Families, Washington, DC

Joseph Cousin, Rev. Dr., Bethel AME Church, Ann Arbor, MI

D. Russell Crane, Ph.D., Director, Comprehensive Clinic, Professor, Marriage & Family Therapy, School of Family Life, Brigham Young University, Provo, UT

Ashley Crouch, Assistant Program Director, Love and Fidelity Network, Princeton, NJ

Dawn Crutchfield, Director, Office for Black Catholics, Catholic Diocese of Richmond, VA

Bryan Crute, Pastor, Destiny Metropolitan Worship Church, Atlanta, GA

Sherree Davis, Ed.D, Chairperson, Department of Sociology, Hampton University, Hampton, VA

Diann Dawson, Acting Principal Deputy, Administration for Children and Families, Department of Health Human Services, African American Healthy Marriage Initiative, Washington, DC

Major Doherty, Battalion Executive Officer, Hampton University; ROTC Pirate Battalion

Carol Dufresne, Pastoral Associate, Immaculate Conception Catholic Church, Hampton, VA

Iman Talal Eid, Executive Director, Islamic Institute of Boston, Boston, MA

William "Bill" Eyster, Executive Director, Family Life, Little Rock, AR

Caitlin Flanagan, Reporter/Author, Time Magazine and NY Times, Los Angeles, CA

Jeff Fray, Ph.D., Chairman, Marriage Co-Mission, Atlanta, GA

Darlene Powell Garlington, Ph.D., Licensed Clinical Psychologist, Certified School Psychologist, Published Author, Connecticut

Eric Garcia, Association of Marriage and Family Ministries, Scottsdale, AZ

Jeff Gardere, Ph.D, Clinical Psychologist, TV Personality, Charlottesville, VA

Lakita Garth-Wright, Media Consultant & Author of The Naked Truth, Speaker, Celumet City, IL

Brenda Green, Chick-Fil-A Public Relations Dept., Atlanta, GA

Jamie Gruber, Executive Director, The Ruth Institute, San Marcos, CA

Deborah Haggins-O' Bryant, Chaplin, Hampton University, Hampton, VA

Capt. Gail Hamilton, Asst. to Brigadier General Loree Sutton, Silver Springs, MD

Charles E. Harris, President/CEO, YMCA of South Hampton Roads, Norfolk, VA

Michael Hartmann, Director of Research and Evaluation, Bradley Foundation, Milwaukee, WI

Ron Haskins, Senior Consultant, The Brookings Institute, Baltimore, MD

Major General John Hawkins, III, Retired, Silver Spring, MD

Phyllis Henderson, Visions 2000, Inc., Yorktown, VA

Gerard Henry, former host of "Lift Every Voice" at BET, Alpharetta, GA

Randy Hicks, President, Georgia Family Council, Norcross, GA

Lisa Hill, Ph.D., Assistant Professor of Psychology, Hampton University, Hampton, VA

Donald Hilliard, Bishop, Cathedral International the Historic Second-Baptist Church, Perth Amboy, NJ

Katrina Hines, MA, CSAC, Denbigh High School, Newport News, VA

Dr. Paulette Hines, Center for Healthy Schools, Families & Communities, Piscataway, NJ

Jacqui Hood-Martin, Reverend, Founder of Jacquie Hood Ministries, Chicago, IL

Mike Hooks, Hip Hop Caucus, Washington, DC

Jackie Jackson, Ph.D., Executive Director, Girls, Inc., Hampton, VA

Joy Jackson, Founder & Exe. Dir., The Alliance for Our Beloved Children, Newport News, VA

Elizabeth Jefferson, Hampton University Student, Hampton, VA

Jeffery Johnson, Ph.D., President, National Partnership for Community Leadership, Washington, DC

Kathryn Johnson, Executive Director, Alternatives, Inc., Hampton, VA

Leona Johnson, Ph.D., Assistant Professor of Psychology, Hampton University, Hampton, VA

Michele Woods Jones, LeAun Consulting Services, Hampton, VA

Jeff Kemp, President, Stronger Families, Redmond, WA

Alveda King, Rev. Dr., Civil Rights Activist and Pro-Life Warrior, Atlanta, GA

Linda Kirkland-Harris, Rev. Dr., Director, Student Counseling Center, Hampton University, Hampton, VA

Sybil Knight-Burney, Ph.D., Delta Sigma Theta National Headquarters, Planning and Development Committee, Washington, DC

Gale Lee, Ph.D., Supervisor, Title I Programs, Newport News Public Schools, Newport News, VA

Tim Lee, Editor of Youth and Teen Resources for UMI (Urban Ministries, Inc.), Griffith, IA

William A. Lester, Jr., Professor, Department of Chemistry, University of California, Berkeley, CA

Rochelle R. Lester, President, Links, Inc., Oakland, CA

Mamie E. Locke, Ph.D., VA State Senator, Dean, School of Liberal Arts, Hampton University, Hampton, VA





Eddie L. Long, Bishop, New Birth Missionary Baptist Church, Lithonia, GA

Andrew Lyke, Catholic Archdiocese-Family Ministry, Matteson, IL

Teri Lyke, Catholic Archdiocese-Family Ministry, Matteson, IL

Alvean Lyons, Partner with TRACE Success Consulting, Newport News, VA

Bob Maday, Vice-President, Chick-Fil-A, Atlanta, GA

Vickie Maday, wife of Bob Maday, Atlanta, GA

Linda Malone-Colon, Ph.D., Chairperson, Department of Psychology, Executive Director NCAAMP, Hampton University, Hampton, VA

Elizabeth Marquardt, Director, Center for Marriage and Families, New York, NY

Margaret Dismond Martin, Director, Hampton University College of Virginia Beach, Virginia Beach, VA

Roland Martin, CNN analyst, nationally syndicated columnist, commentator for TV One Cable Network, author, Chicago, IL

Herman “Skip” Mason, Jr., General President Alpha Phi Alpha Fraternity, Baltimore, MD

Courtney McBath, Pastor, Calvary Revival Church, Norfolk, VA

Barbara A. McKinzie, International President, Alpha Kappa Alpha Sorority, Chicago, IL

Aaron Mercer, Executive Director, National Hispanic Christian Leadership Conference, Washington, DC

Gabe Morgan, Sheriff, Newport News, VA

Rachel Morris, Executive Director, Sigma Gamma Rho Sorority, Inc., Cary, NC

Nisa Muhammed, Founder, Wedded Bliss Foundation, Washington, DC

Mitch Muncy, Chief Operation Officer, Institute for American Values, New York, NY

Mary Myrick, Project Director, National Healthy Marriage Resource Center, Oklahoma City, OK

Uma Mysorekar, MD, President, Hindu Temple Society of North America, Flushing, NY

Charlie Olmeda, Rev., National Hispanic Christian Leadership Council, Bethlehem, PA

Reina Olmeda, Rev., National Hispanic Christian Leadership Council, Bethlehem, PA

Gary Oliver, Center for Relationship Enrichment, John Brown University, Siloam Springs, AR

Jan Oliver, wife of Gary Oliver

Paula Parker-Sawyers, Director, The National Campaign to Prevent Teen and Unplanned Pregnancy, Washington, DC

Joan Parrot, Rev. Dr., Executive Minister, First Baptist Church, Hampton, VA

Don Perry, Head of Public Relations Dept., Chick-Fil-A, Atlanta, GA

Merv Pitchford, Vice-President, Norfolk YMCA, Norfolk, VA

Wintley Augustus Phipps, Ph.D., Minister and Vocal Aritst, Palm Bay Seventh-day Adventist Church, Palm Bay, FL

Wintley Augustus Phipps, Ph.D., Palm Bay Seventh-day Adventist Church, Palm Bay, FL

Clenise Platt, President, Platinium Professional Group, Virginia Beach, VA

William Raspberry, Washington Post, Washington, DC

Robert Rector, Senior Research Fellow for Marriage and Welfare Studies, Heritage Foundation, Washington, DC

Tim Reid, Co-Founder — New Millennium Studios, Portsmouth, VA

Daphne Reid, Co-Founder — New Millennium Studios, Portsmouth, VA

Joseph Ripley, Pastor, The Body of Christ Church International, College Park, GA

Mrs. Joseph Ripley, wife of Joseph Ripley, College Park, GA

Daniel Schmidt, Vice President, Programs, Bradley Foundation, Milwaukee, WI

Leah Ward Sears, Chief Justice of the Supreme Court (ret.), Atlanta, GA

Ted Shaw, Esq., Professor of Law, Columbia University, New York, NY

Rachel Sheffield, Research Fellow in Welfare Studies, Heritage Foundation, Washington, DC

Freddie Simons, Director of Prevention Services, Hampton-Newport News Community Services Board, Hampton, VA

Gary Smalley, President & Founder, Smalley Relationship Center, Branson, MO

Richard Snow, Executive Director/COO, Kappa Alpha Psi Fraternity, Inc., Philadelphia, PA

John Stanley, Executive Director, Vine & Branches Foundation, Brookfield, WI



Glenn T. Stanton, Director, Family Formation Studies, Focus on The Family, Colorado Springs, CO

Bill Stepheny, Head of Joseph Media, Randolph, NJ

Chuck Stetson, Managing Director PEI Investments, New York, NY

Shaun Stoever, Senior Director for the WinShape Foundation, Atlanta, GA

Wilford Taylor, Jr., Chief Judge, Hampton Circuit Court, Hampton, VA

Dr Jarvis Taylor, Jr., Ph.D., Associate Director, William R. Harvey Leadership Institute/The Honors College, Hampton University, Hampton, VA

Mrs Jarvis Talyor, Wife of Dr. Jarvis Taylor

Mitch Temple, Director, Focus on the Family, Colorado Springs, CO

David Trump, Virginia Department of Health, Richmond, VA

Nneka Uzoh, Hampton University Student, San Jose, CA

George Wallace, Hampton City Councilman, Hampton, VA

Mary Wallace, wife of George Wallace

Amy Wax, Esq. Professor of Law, University of Pennsylvania, Philadelphia, PA

Renita Weems, Reverend Dr., author, radio and TV personality, Nashville, TN

Tamara Williams, Psy.D., Assistant Professor of Psychology, Hampton University, Hampton, VA

Richard Wills, Rev. Dr., Sr. Pastor, First Baptist Church, Hampton, VA

Jeff Wright, President & CEO, Urban Ministries, Celumet City, IL

Vroman Wright, Strategic Planning Advisor to 38th Grand Basileus of the Omega Psi Phi Fraternity, Decatur, GA

participant Biographies

WALLACE C. ARNOLD

Major General (retired) Wallace C. Arnold has completed nearly fifty years of public service, service in private industry and higher education. He was commissioned as a 2nd Lt. in the U. S. Army upon his graduation from Hampton Institute (now Hampton University) in June 1960. He retired in June 1995 after having completed a long list of career-enhancing assignments in the United States, Europe, and Asia. His last two assignments were as Commander of the entire nation's Reserve Officer Training Command (ROTC), including both college and high school levels; and Assistant Director of Personnel for the Department of the Army.

After his retirement, he continued to work at several executive level positions, including Information Technology Solutions, Computer Sciences Corporation and Hampton University. In January 2004, he was appointed as the Interim President of Cheyney University of Pennsylvania, America's oldest historically Black institution of higher learning, a position he held until July 2007.

He has given back to his community in numerous ways, including service on the Board of Directors of the Greater Hampton Roads Boys' and Girls' Clubs; past president of the Hampton Rotary Club; Board of Directors of the Piney Woods School, Piney Woods, Mississippi; Board of Directors, Massanutten Military Academy, Woodstock, VA; and Board of Directors of Achievable Dream, Inc, Newport News, VA. Additionally, he has served on two gubernatorial commissions for the Commonwealth of Virginia, as well as a deacon in Baptist churches in Virginia and Pennsylvania. He serves on the City of Hampton Industrial Development Authority and the Hampton Federal Area Development Authority.

His education includes B. S., Hampton University; M. A.; George Washington University; Senior course, Naval War College; Senior Managers in Government, Harvard University and honorary Doctor of Laws, Campbell University.

He is married to Earlene Costner Arnold; they have two daughters, Sheila and Stephanie, and one grandson, Krisstopher.



KAREGA BAILEY

Karega Bailey, a native of Sacramento, California, is a successful product of collective contributions from the Sacramento community. Mentoring services of The 100 Black Men of Sacramento and family services offered

by the Center for Fathers and Families provided Karega the support and direction he needed to succeed amidst socioeconomic stressors.

Karega has chosen to make education his career. He is a recent graduate of Hampton University, and now teaches 9th grade special education in Washington, D.C. with the Teach for America program. He is also pursuing his Master's degree in special education at George Mason University.

Karega understands the importance of mentoring as a method for improving student achievement. While at Hampton, he served as Mr. Hampton University and established relationships in the Hampton Roads community that created opportunities for his peers to become involved in mentoring and improving the life of disadvantaged youth. Karega is also a firm supporter of enhancing the quality of education for inner-city youth, particularly those enrolled in special education programs and identified as emotionally disturbed. He is committed to increasing resources available to youth as well. For example, during the summer

of 2007, he led a group of youth to New Orleans, Louisiana where they experienced the rewards of giving by volunteering their time to repair flood-damaged homes.

Recently, Karega has presented his research on the disparities present in urban education for black boys at conferences and workshops. He has amassed a significant amount of experience as a motivational speaker and has addressed a variety of audiences. Karega recently delivered the keynote address for the Center for Fathers and Families' Annual Salute to Fatherhood Diner Banquet.

Karega resides in the metropolitan Washington, DC area where he is also a spoken word performer.



EDWIN C. BASS

Edwin C. Bass serves as President of Urban Initiatives. He has outstanding credentials, extensive business experience, and a strategic perspective. Most importantly, he is spiritually centered and passionate

about the future. Those who know him well can attest to his intellectual competencies but they are more profoundly impressed by his deep sense of loyalty, integrity, humility, and fervor for the things of God. Urban Initiatives is the vision of Presiding Bishop Charles E. Blake, Sr. Created to develop and implement solutions that address the poor academic achievement, financial disenfranchisement, high unemployment, soaring crime levels, the desperate state of the black man, the breakdown of the family and financial illiteracy that handicaps our cities.

Utilizing the vast network churches within the Church of God in Christ, Urban Initiatives works to bring about real and lasting change by focusing on five core areas: education, economic development, crime reduction, family, and financial literacy.

A native of western Pennsylvania, Edwin Bass is an alumnus of Colgate University, and he also attended Panjab University in Chandigarh, India and pursued graduate studies at Harvard University. In the secular world, he served as Senior Vice President of Sales and Marketing for Blue Cross Blue Shield. Bass is the founder and pastor of The Empowered Church COGIC in St. Louis, Missouri.

The greatest asset to Bass' life is his beloved wife of 38 years, Jessie Miller Bass. They are the blessed parents of three children and one grandchild. Seven years ago, the Basses lost their eldest son, Sean Edwin, through a random and heinous act of violence. From the pain and scars of this family tragedy, Edwin and Jessie have emerged with tremendous insight and empathy into the hurts and wounds of others, and have thereby enlarged their capacity for ministry.



DON "BUBBA" & CINDY CATHY

Don "Bubba" Cathy is senior vice president of Chick-fil-A, Inc., one of the largest privately held restaurant chains in the country. He is president of the Chick-fil-A Dwarf House® concept, a family

dining concept, which operates full-service restaurants offering table and counter waitress service, self-service dining and drive-thru window service. Dwarf House®, Inc. has also developed a new dining concept called "Truett's Grill®" with locations in the metro Atlanta area. Bubba joined the company in 1976 as a construction apprentice and has

worked in several corporate positions before being named a corporate senior vice president and president of Dwarf Houses in 1995.

Bubba is vice president of Chick-fil-A's WinShape Foundation®. In this role, he oversees the WinShape Homes, WinShape Wilderness, and WinShape Retreat.

WinShape Homes was established to provide nurturing homes to children who need a secure family environment in which to grow. The homes are located throughout the southeast. WinShape Wilderness desires to be the premier team development outfitter, providing corporate clients, various groups and individuals with adventure experiences and spiritual transformation. WinShape Retreat began in Rome, Georgia in 1999. The Cathys sought to share and support church workers whose work often relegated their marriages to the back burner. A collection of 1930's era dairy buildings were transformed into idyllic guest rooms for retreat attendees. Bubba's spouse Cindy took on architectural and decorating duties, devising color schemes and rounding up just-right furnishings. By 2008, the center was welcoming 8000 guests annually.

Bubba is a graduate of Samford University in Birmingham, AL. Cindy is a graduate of Georgia State College & University and the Psychological Studies Institute. Cindy served a four-year term on Clayton County, GA's school board and serves on the board of trustees for Richmond Graduate University. They have six children and one grandchild.



JONAS AND ANNE BEILER

Jonas and Anne Beiler were born and raised in the Amish-Mennonite community of Lancaster County, Pennsylvania. During their early years, important life lessons were permanently woven into the fabric of their lives.

Jonas and Anne met as teens and were married by the ages of 21 and 19, respectively. Their peaceful life as newlyweds and young parents went into a tailspin after the death of their 19-month-old daughter, Angela Joy, who died tragically in a farming accident in 1975. Anne, in her mid-20s, found herself depressed and on the brink of suicide, and she Jonas drifted apart. They remained silent partners who simply lived together and went through the motions of family life. Eventually, sought counseling and reconciled as God restored their marriage. Jonas went on to provide lay counseling as a way to give back to the community.

In 1988, Anne bought a concession stand at a local farmers' market in Downingtown, Pennsylvania and Auntie Anne's Soft Pretzels was born. Auntie Anne's has grown from a single outlet to more than 1000 locations worldwide.

In 1992, the Beilers founded the Family Resource & Counseling Center, a Christian, non-profit counseling facility, which currently employs 24 people and provides more than 5500 appointments annually. In 2008, the Beilers celebrated the grand opening of The Family Center of Gap. This 55,000 square foot facility houses numerous partner organizations providing services to the community. Those partners include Angela's Café, Salisbury Township Branch Library, Cornerstone Pregnancy Care Center, Tree of Life Health Ministries, House on the Rock Family Ministry, Hildebrandt Learning Centers, Gap Community Church and the Family Resource and Counseling Centers.

Through their time and resources, the Beilers continue to give back to the community they love so much.



DAVID BLANKENHORN

David Blankenhorn is founder and president of the Institute for American Values, a nonpartisan organization devoted to strengthening families and civil society in the U.S. and the world. Blankenhorn is the author of *Fatherless America* (Basic Book, 1995), *The Future of Marriage* (Encounter Books, 2007), and the recently published *Thrift: A Cyclopedia* (Templeton Foundation Press, 2008) and the co-editor of eight. A frequent lecturer,

Blankenhorn's articles have appeared in scores of publications, including the New York Times, the Washington Post, the Los Angeles Times, USA Today, The Public Interest, First Things, and Christianity Today. He has been profiled by the New York Times, USA Today, CBS Evening News and other news organizations, and has been featured on numerous national television programs, including Oprah, 20/20, CBS This Morning, The Today Show, Charlie Rose, ABC Evening News, and C-SPAN's Washington Perspectives. In 1977, he graduated magna cum laude in social studies from Harvard, where he was president of Phillips Brooks House, the campus community service center, and the recipient of a John Knox Fellowship. In 1978, he was awarded an M.A. with distinction in comparative social history from the University of Warwick in Coventry, England.



DR. TIMOTHY TEE BODDIE

The Reverend Dr. Timothy Tee Boddie currently serves as the senior pastor of historic Friendship Baptist Church of Atlanta GA, becoming only the sixth pastor in its illustrious 146-year history. He is the

immediate past University Chaplain and Pastor of the Memorial Church at Hampton University in Hampton, Virginia. As University Chaplain, he served in a dual capacity, as Campus Minister and as Executive Secretary of the nationally acclaimed Hampton University Ministers' Conference. While at Hampton, Dr. Boddie was elected president of the National Association of College and University Chaplains, becoming the first African American from an HBCU to serve in this capacity in the organization's 60-year history.

Born in Raleigh, North Carolina, Dr. Boddie was reared in Newport News, Virginia, and is the product of its public schools. An honor graduate of Atlanta's prestigious Morehouse College, Dr. Boddie also holds a Master's degree from Stanford University. He has done further study at New York University, and he earned the Ed. D. degree in religious education from Union Theological Seminary and Presbyterian School of Christian Education in Richmond, Virginia.

Prior to his 11-year tenure as University Chaplain at Hampton University, Dr. Boddie was Assistant Professor in the University's Department of English. His commitment to excellence in education and ministry is attributable to his multiple gifts as a preacher, teacher, author, and administrator.

A fourth-generation Baptist preacher, Dr. Boddie worked for six years as Associate Minister of the First Church of Newport News (Baptist), where his parents, Dr. and Mrs. Fred J. Boddie, Jr., were pastor and first lady, respectively, for nearly 40 years. He also served as associate minister at First Baptist Church of Hampton, Virginia.

Dr. Boddie is joyously married to Geulia Diggs Boddie. They are the proud and blessed parents of two children.



PASTOR STEPHEN E. BRODEN

Pastor Stephen E. Broden is president of the Fair Park Friendship Center and senior pastor of the Fair Park Bible Fellowship. He is a graduate of Dallas Theological Seminary with a Master of Arts in Bible Studies and of the University of Michigan with a Master of Arts in Communication and Bachelor's degree in Speech.

Pastor Broden has worked in the inner city for over 27 years. He has served as executive director for the Fair Park Friendship Center for over 10 years and as president for 17 years. Pastor Broden planted Fair Park Bible Fellowship in 1987. He served as an adjunct professor at the Dallas Baptist University from 1990-1992. He is the founder of Ebony Berean's, an organization of African American pastors.

Recognized as a "Champion of the Republican Party" by the NRCC Business Advisory Council of Texas, Pastor Broden served as Republican Precinct Chairman in DeSoto, Texas, 1999-2002. He has





been actively involved in the Pro-life movement since 1983, and is the chief spokesperson for the black pro-life movement in Dallas. As such, he leads a group of black men to rescue babies and mothers from the culture of death in Dallas. As well, he is currently a principal leader in the Black Pro-life movement responsible for developing a national strategy to activate the black community against the abortion industry.

Pastor Broden is convinced that the only hope for the inner city and the world is Jesus Christ, through a personal relationship with Him and His word. He is presently working in Southeast Dallas fulfilling the commandment to make disciples.

He is husband to Donna W. Broden, and they together are parents to Jamaal, Maia, and Stephenie.



ARTHUR L. BURNETT, SR.

Senior Judge Arthur L. Burnett, Sr. is the National Executive Director of the National African American Drug Policy Coalition, Inc. He is a graduate from Howard University summa cum laude with a major in political science and minor in economics. In his junior year he was elected to Phi Beta Kappa. He then attended New York University School of Law where he received his law degree in 1958 and was Associate Research Editor of its Law Review.

He commenced his law career in the Attorney General's Honors Program at the United States Department of Justice in the Criminal Division in 1958. In 1965, he became an Assistant United States Attorney in Washington, D.C. In 1968, he became the first General Counsel — then called Legal Advisor — of the Metropolitan Police Department in the District of Columbia.

In 1969, he was appointed the first African American United States Magistrate Judge. He then became the Legal Advisor for the United States Civil Service System and between from 1977–1980, he served also as a principal legal advisor to the President of the United States on all civil service and personnel laws in the United States.

In 1980, he was again appointed United States Magistrate Judge in the United States District Court for the District of Columbia, where he served until appointed by the President of the United States to the Superior Court of the District of Columbia in November 1987. He retired in October 1998 and became a Senior Judge of the Superior Court of the District of Columbia.

In 2004, he took a sabbatical from the Bench and assumed the position of National Executive Director of the National African American Drug Policy Coalition, Inc., and adjunct law professor at both Howard University School of Law and Catholic University Columbus School of Law.



SYBIL KNIGHT BURNEY

Dr. Sybil Knight Burney is in her fourth year as the Assistant Superintendent for Student, Family & Community Support Services in the Harrisburg School District. Prior to her arrival in Harrisburg, she has been an elementary, middle, and high school principal in Massachusetts. In addition, she was a supervisory instructor for Harvard University and adjunct instructor for Lesley and Framingham State Universities. She is a recipient of the prestigious “Golden Apple Teacher” award in Lee County, Florida, and she has served in various district and school-level administrative and teaching positions.

An active member of Delta Sigma Theta Sorority, Inc., Dr. Burney serves as treasurer of her local chapter and is a national member of the Program, Planning and Development Committee. Along with her husband Kelly and 7-year-old daughter Maryah, Dr. Burney attends the Harrisburg Church of Christ where she teaches Bible classes to kindergarten through high school students every Sunday morning.



BILL CAMPBELL AND MALINDA DAVIS

Bill received his Master of Divinity in Pastoral Counseling from Drew Theological School and is currently a Doctor of Ministry candidate at Drew in Pastoral Counseling. He is enrolled concurrently in the Post-Graduate Marriage and Family Therapy program at the College of New Jersey. Bill has over 25 years of training experience in corporate America and utilizes those skills to teach Marriage and Family enrichment classes. He specializes in treating couples and is currently on staff at the Christian Wellness Center in Somerset, New Jersey.

Malinda received her MSW from the University of Michigan and ED.S degree in Marriage and Family Therapy from the College of New Jersey. She is a licensed clinical social worker (LCSW) with over 25 years of experience in the social work field with extensive experience in counseling children, families, and couples. Malinda is a School Social Worker at Bedwell Elementary School in Bernardsville, New Jersey and is also a therapist on staff at the Christian Wellness Center in Somerset, New Jersey

Bill and Malinda are past directors of the Marriage Ministry at First Baptist Church of Lincoln Gardens, Somerset, New Jersey where they were responsible for planning and implementing ministry programs and activities. They facilitated premarital education classes and taught marriage and family and parenting courses for eight years. They have both been trained as facilitators of Active Parenting, an interactive parenting course, and are certified in the PREPARE/ENRICH pre-marriage program by Life Innovations, Inc.

Bill and Malinda are the founders of Marriage For Keeps Wellness Center, LLC, a marriage and family therapy practice, which integrates biblical and clinical counseling techniques to help couples restore their relationships. They served as Directors of Couples With Promise©, a marriage support program.

Bill and Malinda have been successfully married for 30 years and have two sons.



SHERREE DAVIS

Dr. Sherree Davis is a graduate of Hampton University where she earned the Bachelor of Arts degree in sociology with an emphasis in criminal justice. She received the master's and doctoral degrees from The George Washington University. Dr. Davis has a strong interest in criminal justice, particularly juvenile justice having worked in this field for 15 years. She also served as an administrator at Delaware State University and a visiting instructor at the College of William and Mary prior to returning to her alma mater where she now chairs the Department of Sociology.

Dr. Davis's experience as a juvenile probation officer, mediator for custody disputes, and criminal justice planner have furthered her interest in marriage, parenting, and family issues. She serves as an elected member of the Hampton/Newport News Criminal Justice Board and evaluator of the newly implemented *Crisis Intervention Program* for law enforcement officers in Hampton and Newport News. Dr. Davis is also a member of the Southern Sociological Society and the American Sociological Association, and she serves on several other boards and committees at Hampton University and in the local community.

Most recently, Dr. Davis's dissertation, entitled *Learner Autonomy Profiles of Learners in Traditional vs. Asynchronous Learner Environments* has been published. Dr. Davis is currently conducting the study *Faculty Building a Bridge Between Counseling and Campus Police: Crisis Intervention*, which is intended to evaluate the baseline understanding of mental illness and its relationship to campus violence.

Dr. Davis is married to Mr. Al Davis, a Hampton alum, and they are the proud and adoring parents of one daughter.



CAROL CAPÓ

Carol Capó is the associate editor of the editorial page at the Daily Press, which serves the Virginia Peninsula and surrounding communities. She writes daily editorials on subjects that range from education and the environment to health care, transportation, and state and local taxing and spending. She also writes a weekly column. Prior to entering journalism, she worked in several of the areas she now writes about, including education, the arts, business, and human services, having begun her career as a child protective services worker. She is a Phi Beta Kappa graduate of the College of William and Mary and received master's degrees in education and business administration from William and Mary.



MARCUS CARROLL

Marcus Carroll joined FamilyLife in January 2009, where he serves as Vice President, Human Resources. With more than 27 years of experience, Marcus is a seasoned human resources executive who has held various human resources leadership positions within the McDonnell Douglas Corporation, Associated Springs — Barnes Group Inc, Ryder Systems Inc. and most recently, Flowserve Corporation. He is the In his free time, Marcus has served within numerous lay ministries in his local church and since 2004 has been on staff as an associate Minister. Marcus received both the Bachelor of Science and Master of Science degrees in business administration from Nova Southeastern University. Marcus and his wife Evangeline have been married for 29 years. They have one daughter.



ANTHONY CHAMBERS

Anthony Chambers is an Assistant Clinical Professor in the Department of Psychology, Core Faculty Member in the Marriage and Family Therapy Program at The Family Institute and the Center for Applied Psychological and Family Studies, and a Licensed Clinical Psychologist on staff at The Family Institute at Northwestern University.

Dr. Chambers received his undergraduate degree from Hampton University, and completed his M.A. & Ph.D. in clinical psychology at the University of Virginia. He completed his internship and post-doctoral clinical residency at Harvard Medical School & Massachusetts General Hospital, specializing in the treatment of couples. Dr. Chambers has completed training and is an approved provider in two of the most comprehensive and well respected divorce-prevention/marriage enhancing programs in the world: PREP (Prevention and Relationship Enhancement Program) and PREPARE/ENRICH.

Dr. Chambers is the recipient of numerous awards and is the author of several publications, grants, & presentations focused on couples' functioning and on young adults' professional development. He was the principal investigator for a National Institutes of Health funded study examining minority fathers' reported relationship satisfaction and its impact on the transition into fatherhood.

Currently, Dr. Chambers is one of the faculty members teaching an exciting, innovative course at Northwestern University entitled “Marriage 101.” Marriage 101 is a course taught to undergraduates about mate selection and about the intricacies of committed, romantic relationships, especially marriage, with the ultimate goal of enhancing relationships and preventing problems. Dr. Chambers is developing a program of research investigating the impact of mate selection on relationship development and functioning. He has a particular interest in understanding the unique factors that explain the disproportionately low marriage rate and high divorce rate among African American couples. In general, he seeks to understand the processes and conditions that form, sustain, and dissolve couples' relationships.



MARVIN CHARLES

Marvin Charles's story is one of courage and determination. At the age of 43, in a remarkable act of will, he extricated himself from a downward spiral of substance abuse and homelessness to become a passionate, effective community leader. He committed his life to faith and to the kinds of “good work” that require honesty and hope in the face of hopelessness. In just seven years, Charles moved from his own state of oppressive despair to a personal mission to help other men and their children cope with the ill-effects of fatherlessness. D.A.D.S. (Divine Alternatives for Dads) was created in 1998 in the Charles' living room in the Rainier Valley.

D.A.D.S. gives men hope and encourages them to find their own strength and purpose to connect or reconnect with their children. Charles has emerged as a leader in his community, creating stronger fathers and healthier families.

Men who go through D.A.D.S. grow to recognize and accept their parental responsibilities. A majority increase the time and support they give their children. As their problems resolve to a more manageable level, some D.A.D.S. graduate, get married, and create a home for their children. Others become the custodial parent of their child or grandchildren. Charles is an ordained minister. His extraordinary effectiveness comes from his ability to hear the pain behind the angry words and threats of those he counsels. His personal odyssey gives him the voice of authenticity, and neither class nor ethnicity poses an obstacle to his being heard.



BARBARA CIARA

Barbara Ciara has more than 25 years of experience as a broadcast journalist. She has won numerous community and professional honors for her work on camera and in the community. But she is most proud of her work that gives a voice to the voiceless. She was awarded an Emmy for her series “Guilty Til Proven Innocent,” and she received honors from Columbia University Graduate School of Journalism for her reports on race and ethnicity.

When people refer to Barbara's world of experience, they are talking about her global travels to Afghanistan following September 11th, Saudi Arabia during Operation Desert Storm/Shield, Europe, Cuba, Haiti, and Mexico.

The highlights of her stateside coverage include campaign coverage, felony voting rights, an investigation on Klan activity in Hampton Roads, segregation on city land at Portsmouth's Bide-A-Wee golf course, a health insurance investigation that resulted in coverage for a terminally ill man, and her one-on-one interview with Oprah Winfrey.

Her career began in Tucson, Arizona where she worked on the school newspaper at Pima Community College while also attending the University of Arizona. During her junior year, she left school to take a full-time position at KZAZ-TV in Tucson. Over a five-year period, she worked in production as an audio director, technical director, and later in news as a photographer, reporter, assignment editor, producer, noon anchor, and news director. At the time, 1978, she was the youngest female and first African American to achieve the management status of news director at a commercial television station in the southwest.

Although her work experience did not require it, Barbara returned to college enrolling at Hampton University to complete her undergraduate degree. She graduated Summa Cum Laude. She is currently the managing editor and anchor at WTKR NewsChannel 3.





OBIE CLAYTON

Dr. Obie Clayton is Professor and Chair of the Department of Sociology at Morehouse College. He is also the Executive Director of the Morehouse Research Institute and the Chivers — Grant Institute for the Study of Family and Community Issues. Dr. Clayton received his undergraduate degree in Religion and Sociology from Millsaps College in Jackson, Mississippi and the Master’s and Doctoral degrees from Emory University. Dr. Clayton has held teaching positions at numerous institutions, including the University of Massachusetts at Boston and the University of Nebraska at Omaha. His Research and teaching interests are primarily in the areas of crime and delinquency, stratification and social inequality. He has published in numerous journals and is the editor of the books *An American Dilemma Revisited: Race Relations in a Changing World* and *Black Fathers and their Families*.

Dr. Clayton’s current funded research is in the area of urban inequality and he is part of a research team that is studying this problem in four American cities: Atlanta, Boston, Detroit and Los Angeles. Other research projects with which Dr. Clayton is involved include (1) a study of the impact of immigration on the Atlanta workforce (funded by the Bureau of the Census) (2) Jobs and Job Training for African Americans (funded by the Department of Labor) and (3) the impact of Mass Transit in Atlanta (funded by the Department of Transportation). Dr. Clayton also has a grant from the National Science Foundation to expand the infrastructure of Morehouse College to conduct basic and exploratory research on the etiology of violence and asocial behavior, to plan and test interventions and programs for violence reduction and to train a cadre of undergraduate students in social research with the idea that these students will pursue graduate study in the area of violence research.

STEPHEN D. CLOUSE

Stephen Clouse is the Founder and President of Stephen Clouse & Associates, Inc., a strategic communications and major gifts fundraising firm established in 1991. Stephen pioneered a highly personalized, multiple media video fundraising system and method that has raised tens of millions of dollars for a number of non-profit organizations through capital campaigns, annual fund appeals and special projects.

His firm also provides consultation, message development, and television training to conservative causes, GOP candidates, Republican Committees, and trade associations.

Stephen wrote and produced a one-day seminar entitled “Effective Television Techniques” which is now called “How to be a Great Communicator!” The course emphasizes the practical visual, verbal, and vocal dynamics needed for powerful on-camera presentations. Within the last 10 years, over 800 individuals benefited from Stephen’s video training strategies.

Stephen personally produced/and or coached videotapings with President George H. Bush, Vice President Dan Quayle, Prime Minister Brian Mulroney, Speaker Newt Gingrich, Honorable Jack Kemp, Congressman J.C. Watts, Jr., Honorable Bill Bennett, Honorable Ed Meese, Honorable Jeanne Kirkpatrick, Senator Bob Dole, Senator Fred Thompson, Senator George Allen, Senator Rick Santorum, Senator Tom Coburn, Rush Limbaugh, Cal Thomas, Charleton Hesston, Michael Reagan, Steve Allen, Dean Jones, Pat Boone, Ben Stein, Steve Forbes, CEO Forbes Magazine, Jim Kilts, CEO Gillette, Larry Kudlow, Charles Koch, CEO Koch Industries, Herman Cain, Walter Williams, David McCullough, Milton Friedman, and many other national figures.

Stephen Clouse & Associates has been recognized professionally for outstanding video production and has been a recipient of the prestigious Telly, Addy and Campbell Awards.

CBS This Morning, Lehrer News Hour, Hannity and Colmes, and “20/20” have also used his footage for special programs.

Stephen studied Communications and Political Science at the University of Wisconsin. Originally from Wisconsin, Stephen and his wife, Ellen, have five children and live in Ashburn, Virginia.



BILL COFFIN

Bill Coffin, the Special Assistant for Marriage Education, joined the Administration for Children and Families in January 2002. Working with the Assistant Secretary, he is helping to orchestrate an important culture change, where those who marry will have better access to knowledge and skills to form and sustain a healthy marriage. In recognition of his work, he was awarded the 2006 Smart Marriages Impact Award.

Bill spent most of the previous 3 decades working for the Navy, initially on active duty and then as a civilian in the Navy’s Family Support Program Headquarters in DC.

His passion is marriage education and enrichment. Bill served as the Marriage Preparation Coordinator for the Archdiocese of Washington and as a consultant to the U.S. Bishops Committee on Marriage and Family Life. He co-authored a book chapter on Preventive Interventions for Couples.

Bill is a graduate of Fairfield University in CT and has two Master’s degrees, one in Human Relations and one in Counseling. Bill and his wife Pat have been married for almost 40 years. Pat is a reading specialist in an elementary school. They have four children and six grandchildren.



JOSEPH N. COUSIN, SR.

Reverend Dr. Joseph N. Cousin, Sr. was born on June 21, 1973, the fifth son of Bishop Philip and Mrs. Margaret Joan Cousin. Reverend Cousin has four brothers, Philip Jr., Steven, David, and Michael who are all pastors in the African Methodist Episcopal Church. Reverend Cousin is married to the former Carisalyn Nicole Williams, and they have two children, Miriam and Joseph, Jr.

Reverend Cousin graduated from Hampton University in 1995 with a Bachelor of Arts Degree in Political Science. In 1998, he graduated from the Boston University School of Theology with a Master of Divinity Degree. Reverend Cousin also holds a Doctoral Degree from Eastern Baptist Theological Seminary in the field of Marriage and Family Ministry. Dr. Cousin completed further study at Oxford University in conjunction with the Oxford Round Table, as well as work in Israel with Project Interchange and the American Jewish Committee.

Reverend Cousin is the Pastor of Bethel A.M.E. Church in Ann Arbor, Michigan where he has served for five years. Reverend Cousin finds joy in serving the Lord, serving God’s people, and providing multi-faceted ministries to assist and uplift God’s Kingdom.



D. RUSSELL CRANE

D. Russell Crane, PhD, is the director of the Comprehensive Clinic and Professor of Marriage and Family Therapy, School of Family Life, at Brigham Young University.

The Comprehensive Clinic is a multi-disciplinary mental health training, research, and clinical services center that houses several of the clinical training programs of the university.

Dr. Crane has recently completed a six-year term as the director of the Families Studies Center and associate director for research in the School of Family Life at Brigham Young University. Previously, he served a ten-year term as the director of the marriage and family therapy master’s and doctoral degree programs at Brigham Young University.

Dr. Crane has presented over 200 clinical and research presentations in the United States and 13 countries. He recently received the American Association for Marriage and Family Therapy Cumulative



Contributions to Marriage and Family Therapy Research Award “... for continuous, meritorious and generative contribution to research in family therapy.” Dr. Crane is also a Fellow in the same organization. Additionally, he is the author of four books — *Fundamentals of Marital Therapy*, *The Handbook of Families and Health*, *The Handbook of Families and Poverty*, and most recently *The Handbook of Families and Work*. He has published over 60 journal articles and book chapters, and he is the associate editor of two peer-reviewed journals — *Clinical Child Psychology and Psychiatry* and the *Journal of Family Therapy*, both published in the United Kingdom. Dr. Crane holds editorial board memberships for the *Journal of Marital and Family Therapy*, the *Journal of Family Therapy*, and the *Journal of Couple and Relationship Therapy*. His primary research concerns the cost effectiveness of marriage and family therapy and the influence of family and health outcomes.

Dr. Crane and his wife Eileen, JD., are the parents of eight beautiful children and the grandparents of eight.

DAWN D. CRUTCHFIELD

Dawn Crutchfield is a native of Roanoke, Virginia. She is a graduate from Kennesaw State University with a Bachelor of Science degree in communications, specializing in training and development; and she received the Master of Science degree in human resources management at Troy State University of Atlanta. She also earned professional certification as a human resources professional (PHR).

Currently, Crutchfield is director for the Office for Black Catholics of the Diocese of Richmond, Virginia, which operates as a non-profit organization. She is also interim director for the Asian Ministry Office, with additional responsibilities as coordinator of the bishop’s parish visitation program and cultural diversity initiative. In her work at the Richmond Diocese, she has facilitated several spiritual and skill building workshops and retreats for youth and adults with topics ranging from servant leadership to ‘How to Run a Meeting.’ She has worked with the Bishop of the diocese on intervention, process management, and training the clergy and laity for better communication, conflict resolution and parish renewal. Dawn has also completed workshops working toward racial reconciliation and class equality with Richmond Peace and Education Center (RPEC) and continues her support of this organization.

Some of her accomplishments and community involvement include membership on the Cultural Diversity Board of Advisors for the Virginia Museum of Fine Arts; the board of the Sparrows Clubs, USA, which is a non-profit organization that offers support to critically or chronically ill children; the Sacred Heart Center in South Richmond, a non-profit community center working collaboratively with its surrounding neighborhoods to provide a holistic approach to supporting life’s needs, which include affordable childcare, a GED program, a healthy nutrition program, community garden, ESL and conversational Spanish classes; the TAP Head Start volunteer program; and in Delta Sigma Theta Sorority, Incorporated, Roanoke Alumnae Chapter.

Dawn is the mother of one teenage son, Donyai.

MAJOR DOHERTY

Major Beresford P. Doherty is a native of Dale City, Virginia and entered the military service as a Private First Class in Army National Guard in 1994. After serving six years in the Army National Guard, Captain Doherty received his commission in 1999, where he graduated from Longwood University in Virginia with a Bachelor of Science degree in Business Administration.

Upon completion of the Field Artillery Officer Basic Course at Fort Sill Oklahoma in November of 2000, he was assigned to 4th Battalion, 27th Field Artillery, 1st Armored Division in Baumholder, Germany. His previous assignments include duty as the Executive Officer, Fire Direction Officer, Fire Support Officer, and Communications Platoon Leader.

After the completion of Signal Captains Career Course and Combined Arms Services Staff School (CAS3) in May of 2004, he was assigned to 54th Signal Battalion, where he served as the Assistant S3 Camp Victory, Iraq. On July 6, 2005 he was assigned to 160th Signal Brigade, where he served as the HHC 160th Signal Brigade Company Commander Camp Arifjan, Kuwait. On September 8, 2006 he was assigned to Jacksonville Recruiting Battalion, where he served as the Valdosta Recruiting Company Commander in Valdosta Georgia. He is currently stationed in Hampton Virginia at Hampton University ROTC Pirate Battalion serving as the Battalion Executive Officer.

Major Doherty has received the following decorations and awards: Bronze Star Medal, Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal (with one oak leaf cluster), National Defense Service Medal, Iraq Campaign Medal, Kosovo Campaign Medal, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Army Service Ribbon, and the Overseas Service Ribbon.



CAROL DUFRESNE

Carol Dufresne serves as the Pastoral Associate at Immaculate Conception Roman Catholic Church in Hampton, Virginia, a mid-size congregation of approximately 700 families. As Pastoral Associate, Ms.

Dufresne assists the pastor in providing leadership and pastoral care of the parish.

Originally from Brooklyn, NY, Ms. Dufresne moved to Virginia to serve as the Catholic Campus Minister at Hampton and Norfolk State Universities for the Catholic Diocese of Richmond. Shortly after arriving in Virginia, Ms. Dufresne was thrust into immediate service as she joined then Hampton University chaplain in providing pastoral care to the students, faculty, and staff during the wake of the devastation following Hurricane Katrina.

Ms. Dufresne helped to establish Amachi NY, a program of the New York City Mission Society. The program was developed to connect children of imprisoned parents with caring adult mentors from local congregations.

Ms. Dufresne is a native New Yorker and a graduate of Cornell University where she received her Bachelor of Arts degree. Additionally, she holds a Master of Social Work degree from Hunter College of Social Work and a Master of Divinity degree from the Union Theological Seminary in New York. Ms. Dufresne’s commitment to children and families led her to join the first team of Family Preservationists for the city of New York. The family preservation model was based on the premise that children need a safe and stable family and that separating children from their families is traumatic for them, often leaving lasting negative effects.

Carol believes all of her professional and academic experiences have been in preparation for her most fulfilling and rewarding assignment to date — serving the people of God as a minister of the Good News of Jesus Christ. She is a preacher, trainer, and teacher with strengths in pastoral counseling, bereavement counseling, crisis intervention, and leading retreats.

IMAM TALAL EID

Imam Dr. Talal Eid is the founder and the executive director of the Islamic Institute of Boston. He is also the Muslim chaplain at Brandeis University of Waltham, MA and at Massachusetts General Hospital of Boston, and adjunct professor of arts of ministry at Hartford Seminary, State of Connecticut. On May 14, 2007, Imam Eid was appointed by President George W. Bush to serve as a Commissioner at the United States Commission on International Religious Freedom.

He previously served the Muslim community through the Islamic Center of New England as the Imam and the Religious Director, and he served as the Muslim chaplain at Children’s Hospital Boston and at Tufts





University. Before arriving to the USA, he served as the Imam of Al-Nāsir Mosque in Tripoli, Lebanon 1975–1982.

Imam Dr. Talal Y. Eid is a consultant, specialist, and expert on Islamic law — including issues of marriage, marital dispute, marital violence, divorce, and child custody and has over 30 years of experience as an Imam. He earned the Doctor of Theology degree in comparative religion and the Master of Theological Studies at Harvard University Divinity School and the Bachelor's degree in Islamic Law at al-Azhar University, Cairo.

Imam Dr. Talal y. Eid is an American citizen but was born in Lebanon. He is married to Mrs. Hend Ayoubi, and they have seven children and six grand children.



JEFFREY GARDERE

Dr. Jeff Gardere, better known as America's Psychologist, is one of the most widely sought-after experts in the field of mental health. In addition to having a private practice in Manhattan, he has garnered a reputation as being a top motivational and keynote speaker, and empowerment and media coach. Dr. Jeff is also one of the most popular personalities in the media. He is a regular guest on "The NBC Today Show," "CNN," "MSNBC," "The Maury Povich Show," "The CBS Early Morning Show," "Fox Business News," "FOX News," "Nancy Grace," "Tru-TV Reality Specials" and "Court Shows."

He has served as the official "in house doctor" on the Sally Jessy Raphael Show, the Ricki Lake Show, and appeared on The Star Jones Show. Dr. Jeff has authored several books, including his controversial Love Prescription. He is also the co-author of Practical Parenting with Montel Williams, the Emmy-award winning TV talk show host. Dr. Jeff's first book, Smart Parenting for African-Americans: Helping Your Kids Thrive in a Difficult World has been lauded as being "necessary for raising African-American children in today's society" by Black Issues Book Review. Dr. Jeff is also a monthly columnist for Sister 2 Sister Magazine. Dr. Jeff is a true renaissance man. In addition to his many professions, Dr. Jeff has melded psychology with real estate and has carved out a successful career as a real estate broker and developer. He was admitted into the Corcoran Group "Multimillion Dollar Club" for selling \$18 million worth of property in 2007.



DARLENE POWELL GARLINGTON

Dr. Darlene Powell Garlington is a licensed clinical psychologist, certified school psychologist, media psychologist, consultant, and renowned author of eight books published by Simon & Schuster and William Morrow and John Wiley. She has a master's degree in applied research psychology from Adelphi University and a second master's degree and Ph.D. in clinical-school psychology from Hofstra University. Dr. Powell Garlington has been a professor at Hampton University in Virginia and Wesleyan University in Connecticut, and she has been in private practice for over 20 years and consults for psychiatric hospitals, schools, and child guidance clinics.

Dr. Powell Garlington provides training, workshops, and retreats internationally. Her research on children's racial attitudes and doll color preferences received national recognition in hundreds of newspapers and magazines, including the New York Times, Chicago Tribune, Chicago Sun Times, Los Angeles Times, Washington Post, USA Today, Newsweek, Cosmopolitan, Ebony, Parenting, Child, Jet and Essence magazines. Mattel toys hired Dr. Powell Garlington as a consultant to advise the company on positive play products for children. She has also been a consultant to Nickelodeon Television Network and on the advisory board of Child magazine. Dr. Powell Garlington has appeared as an expert on television programs, including Good Morning America, 20/20, The Today Show, Montel Williams, Tony Brown's Journal, Geraldo Live, Judge

Hatchett, The McCreary Report and numerous others. She has written monthly advice columns for Black Entertainment Television and Today's Black Woman magazine, and has been a psychological consultant for websites including Disney Online's Family.com and Melanet.

Most importantly, Dr. Powell Garlington is a loving wife, mother, and daughter. Her parents have been married 53 years, her 22-year-old daughter graduated from Hampton in 2008, and her 16-year-old son currently attends Hampton and is an honor student in the Scripps Howard School of Journalism and Communications.



LAKITA GARTH-WRIGHT

Lakita is the author of the book and curriculum, *The Naked Truth: About Sex, Love and Relationships*. She is a versed and noted speaker on various issues such as race relations, politics, feminism, and HIV/AIDS and is one of America's leading abstinence advocates.

Lakita has testified before the U.S. Surgeon General and the U.S. Senate in Washington D.C. on teen pregnancy prevention. She has contracted and consulted internationally on the continent of Africa and in the Caribbean as well as with over a dozen United States' federal, state, and county health departments on teen pregnancy, AIDS/HIV, STDs, and the impact of the media on adolescent behavior. She has appeared on television shows such as, "The View," "The Tyra Banks Show," "The Montel Williams Show," "Inside Edition," "Nightline," MTV, and BET. She has also appeared in magazines and periodicals such as Vogue, Seventeen, Vibe, Essence, and The Washington Post.

Lakita has consulted and hosted UPN's Emmy-nominated show "The Truth About Sex," "The Bernie Mac Show," and "My Wife and Kids."

After attending the University of Southern California and earning a Bachelor of Science degree in less than four years, Lakita received an honorary doctorate degree from Aspen University.

Lakita is married to Carl Jeffrey Wright and they have one son.



JAMIE GRUBER

Jamie Gruber is the executive director of the Ruth Institute, an educational project of the National Organization for Marriage (NOM) that promotes life-long marriage on college campuses by creating an intellectual and social climate favorable to marriage.

Jamie is a recent graduate of Gonzaga University with a degree in political science, religious studies, and leadership. While at Gonzaga, Jamie was the publisher of the Catholic newspaper on campus, The Witness. She also worked with the university president on the lecture series "Catholicism and Society."

Jamie also works with the organization Educating on the Nature and Dignity of Women (ENDOW). At ENDOW, she has worked as an instructor in the high school girls program, and she has written articles for "Awakening," an ENDOW publication on that examines "politics through the lens of a woman," and she writes a regular column on their blog targeted at young adults. Jamie has also worked with Austin Ruse at C-FAM, a watchdog organization on life issues at the United Nations. When she joined the Ruth Institute in 2008, Jamie did so because she saw the need for the organization's presence on college campuses. Jamie states, "On campus, marriage has all but been forgotten as a worthwhile life vocation, but the hope for our movement is the dedication of students who desire to see the message of life-long married love vibrant again."

Originally hailing from Colorado, Jamie is enjoying living in warm San Diego.



GAIL HAMILTON

Dr. Gail Hamilton is a Captain with the United States Public Health Service.

She is currently the Interim Director of the Training and Education Directorate with the Department of Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury. CAPT Hamilton has a master's degree in Social Service Administration, a doctorate in Health Care Administration, and is a licensed master social worker. She has over 30 years of experience at the local, state, and federal levels, including having worked for a U. S. Senator. Dr. Hamilton's expertise includes program and policy development, implementation, and evaluation. She is an adjunct professor at the University of Phoenix Online Campus.



RON HASKINS

Ron Haskins is a senior fellow in the Economic Studies program and co-director of the Center on Children and Families at the Brookings Institution and senior consultant at the Annie E. Casey Foundation in Baltimore. From February to December of 2002, he was the senior advisor to the president for welfare policy at the White House.

Prior to joining Brookings and Casey, Haskins spent 14 years on the staff of the House Ways and Means Human Resources Subcommittee, first as welfare counsel to the Republican staff, then as the subcommittee's staff director. From 1981–1985, he was a senior researcher at the Frank Porter Graham Child Development Center at the University of North Carolina Chapel Hill. He also taught and lectured at UNC Charlotte and at Duke University.

Haskins was the editor of the 1996, 1998, and 2000 editions of the Green Book, a 1600-page compendium of the nation's social programs published by the House Ways and Means Committee. He is a senior editor of The Future of Children, a journal on policy issues that affect children and families, and a contributor to numerous books and scholarly journals on children's development and social policy issues.

In 1997, Haskins was selected by the National Journal as one of the 100 most influential people in the federal government. In 2000, Haskins received a Lifetime Achievement Award from the Federal Office of Child Support Enforcement; and in 2005, he received the President's Award for Outstanding Contributions to the Field of Human Services from the American Public Human Services Association.

He holds a Bachelor's degree in history, a Master's in education, and a Ph.D. in developmental psychology from UNC Chapel Hill. Haskins, who was a noncommissioned officer in the United States Marine Corps from 1963 to 1966, lives with his wife in Rockville, Maryland, and is the father of four grown children.

JOHN R. HAWKINS, III

Major General (US Army Retired) John R. Hawkins is the president and CEO of Hawkins Solutions International, LLC, a consultancy providing human capital; targeted communications; and government relations counsel, services, and products. Hawkins assumed this position after completing a 34-year career in the United States Army in both active duty and reserve capacities.

His military career included assignments as director of legislative affairs and public affairs for the US Army Reserve; deputy chief of public affairs for the Army with service in Pakistan and Afghanistan; assistant deputy chief of staff personnel for the Army, where his responsibilities included the totality of the Army human capital enterprise world-wide; and director of the Army G-1 Human Resources Policy Directorate, during which he was responsible for the development of all soldier, civilian, and family well-being policies. During this assignment, he often represented the Army on issues involving diversity, equal opportunity, equal employment opportunity, substance abuse, sexual assault, general

well-being, recruiting, staffing, retention, and the Army human capital enterprise on and off Capitol Hill.

In his civilian life, Hawkins has worked as the senior associate for a major government relations and legislative counsel firm, and he has authored numerous publications, including the Harvard published "Partnership for Peace: Vector to European Security," which recommends NATO-related changes to accommodate NATO expansion and enhancement.

A 1971 Howard University graduate, Hawkins went on to earn the Master of Public Administration degree at The American University in 1976 and the Juris Doctorate degree at The American University Washington College of Law in 1979. He is also a 1997 graduate of the Harvard University John F. Kennedy School of Government.



PHYLLIS M. HENDERSON

Phyllis M. Henderson is the founder and president of VISIONS 2000, INC., a training and consulting company established in 1990 and based in Yorktown, Virginia. Her concentration is in organizational development and performance improvement with an emphasis on curriculum development, facilitation, and training.

Mrs. Henderson attended Pittsburg State University, where she received a bachelor's degree, and National Louis University for the master's degree. Her career history includes 10 years of experience as an educator in the public school systems of Kansas, Missouri, and Texas; consultant and contract coordinator for Kansas state-wide community conferences; Head Start trainer and coordinator in the Kansas & Missouri Public School systems; and successful independent grant writer.

Mrs. Henderson served on the Peninsula Habitat for Humanity Board for 8 years and was elected to serve a 3-year term on the U.S. Council of Habitat for Humanity. In 2003, she was appointed by Governor Mark Warner to serve a 4-year term on the Jamestown-Yorktown Board of Trustees. She serves on the Board of Advisors for the Luter School of Business at Christopher Newport University and the Advisory Board for Natasha House in Yorktown, VA, a transitional home for homeless women and children that is scheduled for completion in November 2009.

Mrs. Henderson received the YWCA Virginia Peninsula Women of Distinction Award for the diversity work she has conducted in the area of Racial Justice and Civil Rights. She is a supporter of the Virginia Peninsula YWCA, and is currently co-chairing the search committee for a new executive director.

In August 2009, Mrs. Henderson celebrated 40 years of marriage with her spouse, attorney Dwight D. Henderson. They have two adult sons and two daughters-in-law.



GERARD HENRY

Every now and then, someone new comes along with a fresh perspective, hitting the scene to breathe life into the status quo. A visionary with a keen ability for leadership best describes Gerard Henry. His primary goal is to "motivate people to use their gifts to bring honor and glory to God."

Gerard Henry is the creator and former host of the highly rated Black Entertainment Television, Inc. (BET) Gospel music video show, "Lift Every Voice: featuring up-close and personal interviews with leading Gospel Artists and Preachers in the nation. After 9 years, Gerard has moved on to launch PROSEUCHE, a grassroots mobilization and marketing firm.

As an inspirational speaker, he is known for speaking on various topics including abstinence, prayer, and discovering your destiny. Henry has authored "Voices of Inspiration (New Motivational and Spiritual reflections from some of today's most inspiring voices: Bishop Eddie Long, CeCe Winans, Allan Houston, and Billy Blanks, published by BET





Books, in stores wherever books can be found. His first book “Sex at its Best: Going A.W.O.L. (Abstinence Without Lust)” — is available on www.amazon.com.

A published author, inspirational speaker, and native of Teaneck, N.J., Gerard is an alumnus of the University of Maryland, College Park where he earned a B.A. in Radio-TV-Film, graduating with honors. Gerard, his wife Terry, daughter Baylor Leanne, son Benjamin Jeremiah, and daughter Bria Lyn reside outside of Atlanta, GA.



RANDY HICKS

Randy Hicks is the president of Georgia Family Council (GFC), a non-profit research and education organization committed to fostering conditions in which individuals, families and communities thrive.

GFC is organized into three Centers:

- The Center for Policy Studies — Working with government officials in all three branches of government to ensure that public policy in Georgia benefits families and contributes to the common good and good government.
- The Center for an Educated Georgia — Helping to provide parents and their children with the best options for each child's education.
- The Center for Community Initiatives — Building local coalitions throughout the state to strengthen marriages and reduce the rates of divorce and unwed childbearing.

Randy is regularly in demand as a speaker and commentator on family issues for local and national media outlets. He carries the message of community revitalization to civic, business and religious groups throughout Georgia and the nation.

As a longtime student of the social effects of family breakdown, Randy works with local and national policy leaders to elevate marriage, family and community-based collaboration in our cultural and public policy discourse. He currently serves on the Georgia Supreme Court's Commission on Children, Marriage and Family Law.

Randy has an extensive background in creating and leading state-based advocacy organizations. He has also served in government as an aide to a California state senator.

He earned his Bachelor's Degree from the University of Southern California and a Master's Degree from the Biola University in Los Angeles. He and his wife, Marilyn, reside in Suwanee, Georgia with their five children.



LISA K. HILL

Dr. Lisa K. Hill joined the Department of Psychology at Hampton University in 2007. She has conducted research on various aspects of African American child development, including language development, social and emotional development, motivation and achievement, and parent- child interaction. Her current research interests include spiritual development and the relationship between spirituality and religiosity and positive developmental outcome in African American youth, motivation and achievement in minority students, and drug abuse prevention.

Dr. Hill has worked with youth of various ages and in various capacities for more than 15 years. While a Scholar in Residence at The Pennsylvania State University, she co-authored a book chapter “Adoption, Foster Care, and Guardianship in Minority Families” in *Adoptive Families in a Diverse Society*. She is a former assistant dean of academic services at the University of Mary Washington where she initiated programs to increase minority student retention and achievement. Immediately prior to joining the faculty at Hampton, Dr. Hill was assistant directory and administrator of the Center for Drug Abuse Research at Howard University. She obtained the Bachelor of

Science degrees in psychology from Tennessee State University, the Master of Science degree in clinical psychology from Fisk University, and the Ph.D. in developmental psychology from Howard University.



KATRINA HINES

Katrina Hines is a high-energy, compassionate professional and community leader with more than 25-years experience in the education and counseling fields. She holds a master's degree in agency counseling and is a certified substance abuse counselor (CASC). She assesses, creates, designs, and implements programs for youth and adults in crisis, transition, and overall development. Ms. Hines also works as a student support specialist for Newport News Public Schools and part-time with her business A. K. H. Consulting Services, which provides training, counseling, and program development advising.



PAULETTE MOORE HINES

Paulette Moore Hines, Ph.D. is the Executive Director of the Center for Healthy Schools, Families & Communities (CHSFC) and the Director of the Office of Prevention Services & Research, a division of University Behavioral HealthCare, University of Medicine & Dentistry of New Jersey. The CHSFC conducts preventive intervention research and a range of prevention-oriented services in partnership with community-based organizations, community groups, schools, faith-based institutions, and government agencies. Dr. Hines also serves as Co-Director of the Cultural Competence Training Center of Central New Jersey and is Chief Psychologist for University Behavioral HealthCare. She is the Past President of the American Family Therapy Academy (2005–2007). She received AFTA's Distinguished Contributions to Cultural & Economic Diversity Award in 2001 and she was the recipient of the Division of Family Psychology, American Psychological Association Carolyn Attneave Award for Distinguished Services to Diverse Families.

Dr. Hines joined the staff of UMDNJ in 1977 where she has been a catalyst for innovative preventive practices. She has extensive experience in clinical practice; prevention-oriented program administration, program design, program implementation, training, consultation, and program evaluation and research; family therapy training and supervision. She is the principal or co-investigator on numerous federal and state grants concerned with a host of issues including youth violence, cultural competence, at-risk youth, HIV/AIDS, unwanted/ unplanned pregnancies, mental health in schools and school drop-out.

Dr. Hines is also a Clinical Assistant Professor at UMDNJ-Robert Wood Johnson Medical School and was one of the founding faculty of the MultiCultural Family Institute of New Jersey.

Dr. Hines is the author of a number of articles, chapters, and book reviews and has made numerous conference presentations on the topics of African American families, multi-problem families, hope, culturally based interventions, and youth violence and victimization. Her portfolio includes: Making Better Choices — an intensive life skills training program for middle school-aged youth that focuses on STD's, violence and pregnancy, and SANKOFA — an evidence-based, innovative, and culturally based violence prevention training program for adolescents and their parents.

Dr. Hines has a Ph.D. degree in Clinical Psychology from the University of Delaware. She has been a licensed psychologist in the State of New Jersey since 1979 where she maintains a private practice.



CARLENIA JACKIE JACKSON

Dr. Carlenia Jackie Jackson brings a unique combination of sharp human services acumen and strong commitment to building girls' confidence and leadership skills to her role as executive director of Girls Incorporated of the Greater Peninsula. Girls Inc. is part of a national nonprofit organization dedicated to empowering girls. The knowledge that Dr. Jackson has acquired as a student of psychology, counseling and human services for the past ten years now carries over into her work on behalf of girls — benefiting the range of programs and advocacy carried out at Girls Inc. of the Greater Peninsula. From pregnancy and drug-abuse prevention to economic, science and technology education, Girls Inc. programs are delivered throughout the Peninsula, in after-school settings, schools and detention centers to empower and educate girls.

Dr. Jackson counts numerous accolades among her recognitions. She is a 2000 Hampton University Summa Cum Laude Graduate and is recognized in the National Registry of Who's Who In Executives and Professionals (2005-2006 editions), among others. Dr. Jackson is a member of the Newport News Chapter of the Links Incorporated, the Newport News and Hampton Chapter of Continental Societies, Inc. and the Friends of Hampton Roads.

Dr. Jackson holds a Bachelor of Arts Degree in General Studies/ Psychology and a Master of Arts Degree in Community Agency Counseling both from Hampton University. She received her PhD in Human Services with a specialization in Counseling Studies from Capella University. She is married to John Morgan Burton and the proud parent of two daughters, Kissie 30 and Faith 19, and two grandsons, Tyrese 8 and Omari 5. Dr. Jackson resides in Yorktown, Virginia.



ELIZABETH JEFFERSON

Elizabeth Jefferson is a 2009 graduate of the Scripps Howard School of Journalism and Communications at Hampton University. She majored in public relations with a minor in psychology. Although Liz dreams of becoming an actress, she plans to attend law school at UCLA. Elizabeth is very passionate about helping others and plans to use her education as a tool to help her achieve those aspirations. After taking a course in marital relations with Dr. Linda Malone-Colon, Elizabeth was so inspired that she made a vow to play an active role in this summit. As a recent graduate working two jobs and preparing for law school, her plate might seem full, but she never passes up an opportunity to inspire others.

From the day Liz was born on, her grandmother instilled in her the importance of education. Growing up in a home as the oldest child, with no parents, Elizabeth has always made it her purpose to be an inspiration to her family. Because she did not have much of a relationship with either of her parents, she understands the importance of maintaining healthy relationships and families. Her childhood was very challenging, but with the help of her loving grandmother and her resilient spirit, she has been able to overcome many obstacles.

Elizabeth's father passed away when she was 18 years old and she never had the opportunity to know him. There are many who grow up in situations similar to Liz's; all she wants is to be a positive influence for those people. Liz knows that strong families are essential to the very fiber of America. She is hopeful that this summit will be a stepping-stone to an amazing journey into helping America re-establish itself and build a legacy of healthy, strong families.



JEFFERY M. JOHNSON

Jeffery M. Johnson is President and CEO of the National Partnership for Community Leadership (NPCL). Dr. Johnson played in integral role in the planning and implementation of two of the nation's largest social welfare research projects involving low-income men. They

are the Partners for Fragile Families Site Demonstration, and the Fathers at Work Demonstration. These projects have served more than 6000 men. Since 1997, Dr. Johnson and NPCL have also convened an annual international fatherhood conference that attracts cumulatively several thousands of community-based and family practitioners from around the world. Also, under Dr. Johnson's leadership, NPCL managed the National Youth Development Practitioners Institute on behalf of the United States Department of Labor, the Ford Foundation, and the Charles Stewart Mott Foundation. Dr. Johnson received his formal education at the University of Michigan where he received the Bachelor of Arts, Master of Arts, and Doctor of Philosophy degrees in Urban Education. Dr. Johnson is married 30 years and has two children.



LEONA M. JOHNSON

Leona M. Johnson, PhD, is an Assistant Professor of Psychology at Hampton University. Dr. Johnson received her PhD in Educational Psychology from Howard University, with a subspecialty in Industrial/Organizational Psychology. Since 2004, Dr. Johnson has been an Assistant Professor of Psychology at Hampton University, where she teaches Methods of Behavioral Research, Senior Seminar in Psychology, Industrial/Organizational Psychology, African American Psychology, and Cognition and Learning. Previously, Dr. Johnson worked in various positions in Corporate America at the IBM Corporation, Loral Corporation, and Lockheed Martin Corporation.

Dr. Johnson is the recipient of many awards including the National Women of Color Award for Affirmative Action. She has presented and been a panelist at many national conferences, including the American Psychological Association (APA), the American Evaluation Association (AEA), and the National Association of African American Studies (NAAAS). Her publications include *What we know about Culture and Learning* (Co-Author) and a book chapter on “Psychological Perspectives: Bridging the Gap In Social Issues” in *Essays in Response to Bill Cosby's Comments about African American Failure*. She has also published articles in Howard University's Journal of Negro Education and the NAAAS Monogram.

In addition to teaching, Dr. Johnson is actively involved in research on learning preferences and the classroom climate, culture and learning, teaching and learning styles, and issues pertaining to the African American family. Dr. Johnson mentors undergraduate students as a research advisor at Hampton University and mentors local high school students in research as well.

Dr. Johnson received a BA in modern foreign languages from Jackson State University, an MBA from Strayer University, a master's degree in educational psychology at Howard University, and a PhD in educational psychology at Howard University. She firmly believes that “to whom much is given, much is required.”



DR. ALVEDA C. KING

DR. ALVEDA C. KING works toward her purpose in life, to glorify God. Dr. King currently serves as a Pastoral Associate and Director of African-American Outreach for Priests for Life and Gospel of Life Ministries. She is also a voice for the Silent No More Awareness Campaign, sharing her testimony of two abortions, God's forgiveness, and healing.

The daughter of the late civil rights activist Rev. A.D. King and his wife Naomi Barber King, Alveda grew up in the civil rights movement led by her uncle, Dr. Martin Luther King, Jr. Her family home in Birmingham, Alabama, was bombed, as was her father's church office in Louisville, Kentucky. Alveda was jailed during the open housing movement. She sees the prolife movement as a continuation of the civil rights struggle.

Dr. King is a former college professor and served in the Georgia





State House of Representatives. She is a best selling author; among her books are How Can the Dream Survive if we Murder the Children? and I Don't Want Your Man, I Want My Own. She is an accomplished actress and songwriter.

The Founder of King for America, Inc., Alveda is also the recipient of a Doctorate of Laws degree from Saint Anselm College. Dr. King lives in Atlanta, where she is the grateful mother of six and a doting grandmother.



GALE A. LEE

Dr. Gale A. Lee has 20 years of experience in public education as a teacher, college professor, and central administrator. She has also served on the Tidewater Community College Board as a member and chair.

She began her career as a classroom teacher in Norfolk, Virginia and later served as the Coordinator of the Virginia Parent Information and Resource Center (Goals 2000 funded Initiative), prior to becoming a central administrator in the Office of Compensatory Education in Norfolk, Virginia. In 2005, she became supervisor of Title I Elementary Programs and Parental Involvement in the Federal Programs Office of Newport News Public Schools.

As Supervisor, Dr. Lee promotes instructional quality for the most needy students and families by monitoring federally funded instructional staff and parent involvement specialists. She implements and conducts on-going local, state, and federal program audits of the Title I Program.

Dr. Lee holds two Bachelor of Arts degrees from Norfolk State University, one in early childhood education She holds a master's degree in elementary education and a doctorate in urban services with a focus on urban education and leadership from Old Dominion University. She is a member of many educational and civic organizations and was most recently awarded the National Sorority of Phi Delta Kappa, Inc. Eastern Region Citation Award for her active engagement in educational pursuits serving young people.

Dr. Lee resides in Hampton, VA.



TIM LEE

A teacher, motivational speaker, preacher, workshop facilitator, and mentor, Tim Lee is the founder of One Black Man, a leadership consulting firm for African American males ages 13-18.

Tim Lee is a native of Raleigh, NC. He holds a B.A. in English from Hampton University in Hampton, VA and received his Master of Divinity degree from The Samuel DeWitt Proctor School of Theology at Virginia Union University in Richmond, VA.

In 2007, Tim Lee began working as an editor for Urban Ministries, Inc. (UMI) and is now the Editor of Youth and Teen Resources. He is also a licensed Baptist Minister and has served as Pastor of Children and Youth for the past 5 years. Presently, he is the Youth Pastor at Antioch Missionary Baptist Church in Chicago, IL, and has served as the host of the "Youth Talk Back" segment of the International Sunday School Broadcast. He was also camp pastor for Circle Y Ranch and has been a mentor for a number of organizations.

Tim Lee is dedicated to the enrichment and development of the next generation of leaders.

He sincerely believes in uplifting the Black community and actively participates as a member of the Metropolitan Board of the Chicago Urban League and The Rainbow PUSH Coalition.



ROCHELLE R. LESTER

Rochelle Lester was born Rochelle Diane Reed in Chicago, Illinois. She is a product of the Chicago Public School System having graduated from Wendell Phillips Elementary School and later, as salutatorian,

from Lucy Flower High School. She received the prestigious Bausch and Lomb Honorary Science Award as the outstanding science student. During her early years, she showed a propensity for the performing arts and excelled at dance, voice, spoken word, and musical instrumentation. She was an active and involved member of Olivet Baptist Church, the Camp Fire Girls, and the YMCA.

Mrs. Lester is a graduate of Howard University where she majored in English with a double minor in sociology and education. While at Howard, she became a member of Alpha Kappa Alpha Sorority. After graduating, her early professional career included positions as a caseworker with both Children's Division of the Chicago Welfare Department and the Illinois Department of Social Services. She pursued graduate studies at the University of Illinois, Chicago. She then worked in the San Francisco Bay Area Office of A Better Chance, Inc. for 8 years.

Mrs. Lester has served on numerous non-profit boards and alliances; is a founder of a Links Chapter in her home town of Oakland, California; helped establish an Alvin Ailey Summer Dance program at the University of California, Berkeley; and served on the Alameda County Arts Commission's Public Art Committee and as a Commissioner of Fine Arts in San Jose, California.

Mrs. Lester has been married to Dr. William A. Lester, Jr since 1959. They are the proud parents of a son and daughter and the proud grandparents of four grandsons.

Ms. Rochelle Lester's last position was the Regional Director for the San Francisco Bay Area of the national organization A Better Chance, Inc.

MAMIE E. LOCKE

Sen. Locke is a Democratic member of the Virginia Senate, representing the 2nd District since 2004. Her district includes the cities of Hampton (part), Newport News (part), Portsmouth (part) and Suffolk (part). Currently she is the Dean of the School of Liberal Arts and Education and tenured professor of political science at Hampton University.

She holds a bachelor's degree from Tougaloo College and earned both a master's and a doctoral degree from Atlanta University. She is the former mayor of Hampton, VA and resigned the position upon her election to the Virginia Senate. A Brandon, Mississippi native, her committee assignments include General Laws and Technology (chair); Education and Health; and Rehabilitation and Social Services.

The senator's awards include Mayor of the Year, Old Northampton Community Organization (2002); Humanitarian Award, National Conference for Community and Justice (2002); Distinguished Woman Award, Newport News/Hampton Chapter, Continental Societies, Incorporated (2006); and Citizen of the Year, Omega Psi Phi Fraternity (2006), among many others.

In addition to being an educator, university administrator, and state official, Sen. Locke maintains a wide array of civic memberships and affiliations. She is a Life Member of Alpha Kappa Alpha Sorority and the NAACP. She is also a member of the Hampton Chapter of the Links, Inc. She has participated on numerous panels of political science and women's studies organizations as a guest speaker, addressing such topics as politics, race and gender.

Sen. Locke has also authored works that have appeared as book chapters and in such publications as Women and Politics, Africana Women's Studies Series, Phoebe, Network, and The Journal of Mississippi History. She is the co-editor of two books, African American Politics: The Struggle for Liberation and Urban Politics: A Planning Perspective.

BISHOP EDDIE L. LONG

Bishop Eddie L. Long is the dynamic senior pastor of New Birth Missionary Baptist Church. Long first came to New Birth in 1987, when the congregation consisted of 300 dedicated believers. Under Bishop Long's headship, the New Birth family has grown to a whopping 25,000 members.



Bishop Long earned a bachelor's degree in Business Administration from North Carolina Central University, a master's degree in Divinity from the Interdenominational Theological Center (ITC), and a doctorate degree in Pastoral Ministry from the International College of Excellence, an affiliate of Life Christian University in Tampa, Florida.

Bishop Long has received numerous honorary doctorate degrees, and his community standing has also afforded him appointment to several boards of directors. Bishop Long has received many honors, including a 2009 Head of State's Commendation by His Excellency President Mwai Kibaki, President of the Republic of Kenya.

In 2004, Bishop Long established the Longfellows Summer Academy to assist in the mental, physical and spiritual development of young men between the ages of 12 and 16. This eight-week program quickly developed into a year-round character development program that has graduated more than 250 young men.

While he lives to bring souls to Christ, Bishop Long also works to provide opportunities for people from around the world to live fulfilling lives. He has established long and fruitful relationships in Kenya to support that goal, including a women and children's hospital, a tech center, an orphanage and a foundation working to negotiate peace in troubled regions.

Bishop Long and his cherished wife, Elder Vanessa Long, live in the metro Atlanta area. They are the stewards over four children: Eric, Edward, Jared and Taylor. The couple has also served as surrogate parents to many other children in the church and community over the years.



ANDREW AND TERRI LYKE

Andrew and Terri Lyke are leaders in Christian marriage preparation, education and enrichment since 1982. They have served thousands of married couples through their programs. They have nationally presented keynote addresses, workshops, retreats and seminars on Marriage and Family issues to church, community and business audiences.

The Lykes are the designers of the Error! Contact not defined.™, which they sshare presented across the United States. They are national trainers of curricula used in the Healthy Marriage Initiative, i.e., FOCCUS and Exploring Relationships and Marriage with Fragile Families. They have written articles for local and national publications on Christian Married Life. Terri and Andrew regularly write for Catholic News Service.

They are also founders of Arusi Network, Inc., a not-for-profit organization that educates African Americans on the skills and benefits of Christian marriage. Together they served as advisors to the U.S. Conference of Catholic Bishops' (USCCB) Committee on Marriage and Family. As the Coordinator of Marriage Ministry for the Archdiocese of Chicago Andrew was the principle author of In the Spirit of Cana, the Marriage Ministry Guidelines for the Archdiocese of Chicago. Prior to assuming this position, he served as a campus minister at his alma mater, DePaul University. He has served as a board member for the Catholic Network of Volunteer Services, and is a former Secretary of the National Advisory Council of the USCCB.

The Lykes are a regular feature in American Catholic Radio's weekly segment "Marriage Moment."

They were married in 1975 and are the parents of two young adults.



ALVEAN LYONS

Alvean Lyons is a Personal and Professional Development Consultant and Relationship Coach, with a decade of experience in the fields of counseling, education, and coaching.

Ms. Lyons began her professional career in higher education as an Educational Consultant for the Yale University CoZi Initiative at Hampton University. She continued in education as a school counselor for

Hampton City Schools. She is a founding faculty member of the Diversity Institute at Old Dominion University.

In 2004, Ms. Lyons co-founded TRACE Success Consulting, LLC, where she currently designs and facilitates seminars and trainings for educators, executives, and administrators on organizational success, human relations, motivation, and cultural and diversity awareness.

Ms. Lyons is the founder and Chief Executive Officer of the GRÄ Corporation, an organization that promotes personal empowerment as a mechanism for social change. She is also the department head for an advisory center with an emphasis on spiritual development as the foundation for healthy marriages.

As a dynamic Personal Development Coach and Keynote Speaker, Ms. Lyons has created several effective life success modules including the renowned PeopleSmart Technologies and Innovations,™ — an acclaimed motivational seminar series: The Hell With Average,© and KCEP (Kingdom Couples Enrichment Program) — a series of workshops designed for communities of faith that focus on the relationship between intra/inter personal communication and marital intimacy.

Ms. Lyons corresponds regularly with many of the followers of her blog, where the readers are able to ask relationship questions and get insight into developing and maintaining healthy intimate relationships. Ms. Lyons holds a Bachelor of Arts in Psychology from Hampton University and Master's of Education from the College of William & Mary. She is married and the mother of two children.



BOB MADAY

Bob Maday is a co-founder of WinShape Marriage Retreat. As a special project director at Chick-fil-A, Bob's leadership is ground breaking. He assists Bubba Cathy in directing some of the philanthropic effort of the WinShape Foundation. Additionally, Bob leads a company division including the Truett's Grill and Dwarf House restaurants. During his 30-plus year career in the restaurant business, Bob has seen how healthy employee marriage and family relationships go hand-in-hand with productivity and business success.

Bob was a leader in the founding of the Marriage CoMission, was an early pioneer in organizing community marriage initiatives, and now provides direction for the advisors and board development for the Marriage and Family Foundation.

In 2007, after 34 years of marriage, Bob lost his wife to a seven-year battle with cancer. Bob met and married Vicki Wheeler in 2008. Vicki lost her husband to a heart attack in 2005, after 24 years of marriage. Bob and Vicki have five married children and eight grandchildren. They reside in Jonesboro, Georgia.



LINDA MALONE-COLON, PH.D.

Dr. Linda Malone-Colón is a clinical and personality psychologist, researcher, consultant and administrator. She is Chair of the Psychology Department at Hampton University, and the former Executive Director of the National Healthy Marriage Resource Center. Dr. Malone-Colon also designed and teaches a premier course on Black marriages for college students that has been featured at national conferences and in Essence magazine. She is also a noted scholar, national speaker, and consultant and has authored several important publications on African American marriage and families. Dr. Malone-Colon is also a professional development and diversity consultant and presents workshops, management training and retreats for private industry and state and local government agencies.

Also, she is the founder of a new National Center on African American Marriages and Parenting. The Center brings together Black Churches and Black Institutions of Higher Education to help strengthen marriage, parenting and families in African American communities.





Additionally, Dr. Malone-Colon is currently engaged in research and scholarship aimed at identifying protective and risk factors for African Americans in developing satisfying and stable marital relationships. Dr. Malone-Colon has also been a professor at Foothill Community College in California and Dillard University in New Orleans and has taught in Medford and Boston, Massachusetts public schools. She has also conducted clinical assessments and counseling for children in the Child Development Center at Howard University and counseled public school teachers as a Co-Director of professional development program for the State of South Carolina.

In addition, she founded and developed the University Counseling Center at Hampton University and was the Executive Director of the Center for eight years. In this capacity she also counseled students, faculty and staff with psychosocial concerns and provided psycho-educational workshops on and off campus.

Most importantly, she is a loving mother, daughter and sister. She has two sons, Adimu Colon, a radio personality and producer in Washington, DC and New York and Jabari Colon, Assistant Director of Admissions at Cheyney University in Pennsylvania. She is also the proud grandmother of Ayana Colon. Her parents, Fred and Maggie Malone have been married for 65 years. Her two sisters and closest friends are Barbara Halsey and Jacqui Malone.



ELIZABETH MARQUARDT

Elizabeth Marquardt is vice president for family studies and director of the Center for Marriage and Families at the Institute for American Values in New York City. She is the author of *Between Two Worlds: The Inner Lives of Children of Divorce* (Crown, 2005 and Three Rivers Press, 2006). Based on the first nationally-representative study of grown children of divorce in the U.S., Marquardt argues that while an amicable divorce is better than a bitter one, even amicable divorces profoundly shape the inner lives of children. The book was reviewed or featured in Newsweek, the New York Times, the Wall Street Journal, the Washington Post, and numerous other publications. Marquardt is co-principal investigator of a national study, “Hooking Up, Hanging Out, and Hoping for Mr. Right: College Women on Dating and Mating Today.” Her next book, *My Daddy’s Name is Donor*, based on a new, randomly-drawn sample of the adult offspring of sperm donors, will be published by Harcourt Trade Publishers in 2010.



REV. JACQUIE HOOD MARTIN

Rev. Jacquie Hood Martin is a full-time servant leader and a woman “with a yielded Spirit.” An ordained minister for nearly twenty-years, Hood Martin has been inspiring women across the country with her matter-of-fact teaching and leadership style. Whether speaking, writing columns or in her book, *Fulfilled! The Art and Joy of Balanced Living*, Hood Martin’s focus is to bring the best out of each and every person she touches.

She is the founder of Jacquie Hood Ministries, an organization that equips and empowers people for daily living. She has an earned AAS, BA, MA, and M.Ed. Hood Martin served for ten years as the first female staff Pastor at Houston’s Church Without Walls, Dr. Ralph Douglas West, Pastor/Founder. Her many activities include serving on the Baptist General Convention of Texas State Women’s Evangelism Team; and as a personal life skills coach for women from all walks of life, collegiate to corporate, helping them to set their priorities and to make smart, sound decisions. Hood Martin is also a certified yoga instructor, teaching her pupils the importance of incorporating meditation into their daily schedule in order to lead a more balanced and fulfilling life.

Hood Martin resides in Chicago, Illinois with her husband and Godly mate, Roland S. Martin, Senior Political Analyst, CNN & the Tom

Joyner Morning Show; voice for TV-One Roland Martins’ Perspective; and upcoming show Watch on Washington with Roland Martin. She currently serves as Co-Pastor of the Bridge International in the heart of inner city Chicago.



MARGARET DISMOND MARTIN

Martin Dismond Martin is a 1987 graduate of Spelman College, where she earned the B. A. in English literature; a 1989 graduate of Old Dominion University, where she earned the M. A. in English literature; and a 2007 graduate of The George Washington University, where she earned a second M. A. in education and human services. Martin began her professional career in higher education as an instructor in the Department of English at Hampton University in 1989. After leaving the university in 1991 to join the faculty ranks at her alma mater, Martin returned to Hampton University in 1992 and was assistant professor in the Department of English until transitioning to the administrative ranks as executive assistant to Hampton University President Dr. William R. Harvey in 1998.

In 2001, Martin relocated to the State of Maryland to marry Dr. Ulysses Martin, III, and during the 2001–2002 academic year served as executive assistant to Bowie State University President Dr. Calvin Lowe.

Since returning to Hampton University in 2002, Martin has served as acting chair of the Department of English; special assistant to Acting President JoAnn Haysbert, assistant to the dean of the School of Journalism; coordinator of graduate education programs at Hampton University College of Virginia Beach; and currently as campus director of Hampton University College of Virginia Beach.

Martin is a native of Hampton, Virginia and a product of Hampton City Public Schools. She and her husband are parents to one son, 15-month-old Benjamin Hampton Martin.

ROLAND S. MARTIN



Roland S. Martin is a national award-winning and multifaceted journalist. He is also nationally syndicated columnist with Creators Syndicate and the author of *Listening to the Spirit Within: 50 Perspectives on Faith, and Speak, Brother! A Black Man’s View of America*.

Mr. Martin is a commentator for TV One Cable Network. He is also a CNN Analyst, appearing on a variety of shows, including Campbell Brown: No Bias, No Bull, The Situation Room, Anderson Cooper 360, Lou Dobbs Tonight, and many others. In August 2007, he joined Essence Magazine as a special correspondent, writing a bi-monthly column and a daily blog on Essence.com. And in October 2008, joined the Tom Joyner Morning Show as senior analyst.

Named by Ebony Magazine in 2008 as one of the 150 Most Influential African Americans in the United States, he is the 2008 winner of the NAACP Image Award for Best Interview for “In Conversation: The Sen. Barack Obama Interview.” Martin, named one of the top 50 political pundits by the Daily Telegraph in the United Kingdom, was also awarded the 2008 President’s Award by the National Association of Black Journalists for his work in multiple media platforms. He is the former founding news editor for Savoy Magazine under the team of New York-based Vanguarde Media, and the former founding editor of BlackAmericaWeb.com, owned by nationally syndicated radio show host Tom Joyner and Radio One.

He is a 1987 graduate of Jack Yates High School-Magnet School of Communications, and a 1991 graduate of Texas A&M University, where he earned a bachelor’s of science degree in journalism. In May 2008, Martin received a master’s degree in Christian Communications from Louisiana Baptist University.



He is married to the Rev. Jacquie Hood Martin, author of *Fulfilled! The Art and Joy of Balanced Living*, and a college dean in Chicago. They reside in Chicago and Dallas.



HERMAN “SKIP” MASON, JR.

Herman “Skip” Mason, Jr. is an author, educator, historian, and community servant. He is a native of Atlanta, Georgia where he attended the Atlanta Public Schools. He received his Bachelors of Arts degree from Morris Brown College in 1984 and the Master’s degree in Library and Information Science with a concentration in African-American History from Clark Atlanta University in 1989. He has also studied at the Phillips School of Theology. Currently, he serves as the Interim Vice President of Student Services/Dean of Students and College Archivist at Morehouse College in Atlanta, GA and holds the endowed directorship as the Edward and Hermese Director of Morehouse College’s Learning Resource Center.

Mason was initiated into Alpha Phi Alpha Fraternity, Inc., on April 4 1982 through the Iota Chapter at Morris Brown College.

Mason has authored several books and produced various videos including *Going Against the Wind: A History of African Americans in Atlanta*; *Black Atlanta in the Roaring Twenties*; and *The Talented Tenth: The Founders and Presidents of Alpha Phi Alpha Fraternity*. He has also served as a consultant and curator on numerous projects and exhibits documenting the African-American experience.

Currently the 33rd General President of Alpha Phi Alpha Fraternity, Inc., Mason is also a member of Sigma Pi Phi (Kappa Boule’) and Prince Hall Masons, St. James Lodge No. 4, and the Atlanta Consistory No. 24. He is a member of Leadership Atlanta, the Society of American Archivists, the Association for the Study of Afro American Life and History and serves on the Board of the Atlanta Branch of the NAACP.

Mason is married to Harmel Codi Mason, and they are the parents of two children.



B. COURTNEY MCBATH

B. Courtney McBath is the senior founding pastor of Calvary Revival Church in Norfolk, Virginia, and the presiding bishop of Calvary Alliance of Churches and Ministries, an organization serving leaders around the world.

Formerly an engineer and manager, McBath left his career in 1990 to establish CRC with his wife and co-pastor, Janeen. Since then the church has grown to thousands of weekly attendees and has been recognized by Outreach magazine as one of the largest churches in America. CRC supports a federal credit union, an accredited K-12 school system, and several church plants in Virginia as part of a greater church planting vision.

Calvary Alliance of Churches and Ministries, founded by McBath in 1998, serves leaders in the U.S., Europe, Africa, India, and the Caribbean. McBath’s television program, *The Voice of Revival*, airs on local and regional network stations.

McBath earned a Bachelor of Science degree in humanities and engineering from the Massachusetts Institute of Technology (MIT); a Master of Arts degree in Biblical studies from Regent University; and a Doctor of Ministry degree from Providence Bible College and Theological Seminary. His columns have appeared in *Charisma* and *Ministry Today* magazines. He is the author of *Maximize your Marriage*, and his new book, *Living @ the Next Level*, was released in May 2008 by Howard Books, a division of Simon & Schuster. In 2009, he was also the recipient of the distinguished Role Model of the Award.

McBath and his wife, Janeen, live in Hampton Roads, Virginia. They have been married for more than twenty-seven years and have a daughter, four sons, and a son-in-law.



AARON MERCER

Aaron Mercer joined the staff of the National Association of Evangelicals in January 2009 to serve as director of the NAE’s sanctity of life efforts. Prior to joining the NAE, Mercer spent over seven years in the office of Sen. Sam Brownback (R-KS). On behalf of Brownback, Mercer directed the Senate Values Action Team. He was a leading voice among congressional staff for finding creative avenues to honor the sanctity of all human life, particularly in its most vulnerable stages, and to promote the development of healthy families.

The mission of the National Association of Evangelicals is to extend the kingdom of God through a fellowship of member denominations, churches, organizations, and individuals, demonstrating the unity of the body of Christ by standing for biblical truth, speaking with a representative voice, and serving the evangelical community through united action, cooperative ministry, and strategic planning.

GABRIEL MORGAN SR.

Sheriff Gabriel Morgan Sr. is currently serving a four-year term as sheriff of Newport News, Virginia. He is responsible for a budget that exceeds \$15 million and a staff that exceeds 220 and that provides myriad functions, including the custody and care of more than 620 prisoners daily, the protection of our courts and judges, the service of court documents, and the enforcement of the laws of the Commonwealth. Sheriff Morgan has instituted significant policy changes that support his guiding principles: Justice for all, Service to others, and an Abiding love for his Community.

Sheriff Morgan serves on a number of boards and commissions throughout the Hampton Roads Area. In 2007, The Honorable Leroy R. Hassell, Sr., Chief Justice of the Virginia Supreme Court, appointed Sheriff Morgan to serve on the Commission for Mental Law Reform. As the sub-committee chair for Emergency and Temporary Detention Orders, Sheriff Morgan’s leadership led to major changes in the law. Recognizing Sheriff Morgan’s commitment to service, Governor Timothy M. Kaine recently appointed Sheriff Morgan to the Interagency Civil Admission Advisory Council.

He is a graduate of the University of the State of New York at Albany and the Army’s Command and General Staff College.

Prior to being elected Sheriff, he served as Special Agent-in-Charge for the Virginia Department of Motor Vehicles, Investigative Services. His office was responsible for conducting criminal investigations, including identity and vehicle-related frauds, motor vehicle dealer-related crimes, and the evasion of transportation related-taxes.

Sheriff Morgan served his country with over twenty-one years in the U.S. Army. He entered the Army as a private and remained enlisted through the rank of Staff Sergeant. He subsequently earned a commission through Officer Candidate School. Sheriff Morgan commanded the Area Confinement Facility at Ft. Knox, Kentucky.



RACHEL E. MORRIS

Rachel E. Morris is a native of Surry, Virginia. She graduated from Saint Augustine’s College in May 2001 with a Bachelor of Science degree in computer science. She completed the Master’s degree in business

management at Strayer University in 2005. Prior to becoming the Executive Director of Sigma Gamma Rho Sorority, Incorporated, Ms. Morris served as department manager of the Office of Undergraduate Education, the Institute of African American Research, and the Office of Arts & Sciences Information Services at the University of North Carolina at Chapel Hill. Her research interests included education and the racial achievement gap, racial and ethnic economic inequality, and colorism.

Rachel is a member of the Raleigh Alumnae chapter of Sigma





Gamma Rho, Mocha Moms of Raleigh, the National Council of Negro Women, and the National Notary Association.

Residing in Raleigh, NC, Rachel is a member of Elevation Baptist Church. She is the proud wife of Willie L. Morris, III and her biggest and brightest accomplishment to date is being the mother of four-year-old Madison.



NISA MUHAMMAD

Nisa Muhammad is the founder of Wedded Bliss Foundation, a community-based organization helping teens, singles and couples create healthy relationships and healthy marriages so more children grow up with the benefits of a two-parent family. Her work includes being the creator of Black Marriage Day, which started in 2002 as an opportunity for communities to celebrate marriage. Black Marriage Day is the fourth Sunday in March; the first one was held in 2003 and has grown to include some 300 communities conducting celebrations in 2009.

Mrs. Muhammad is the editor of *Raising the Bottom: Promoting Marriage in the Black Community*, a collection of essays from professionals around the country providing marriage education services in the Black community. Mrs. Muhammad collaborated with Dr. Rozario Slack to develop a marriage education curriculum called Basic Training for Couples, which is the result of their research, dedication and commitment to help underserved couples form and sustain healthy marriages. The demand for more marriage education products led to the creation of Basic Training for Singles, Basic Training for Men and Basic Training for Women.

Mrs. Muhammad uses these curricula to provide marriage education services in Washington, DC's poorest communities. Her work has expanded to reach teens in search of skills to develop healthy relationships and learn the benefits of marriage. Mrs. Muhammad has worked with many diverse organizations around the country to develop coalitions called Community Healthy Marriage Initiatives.

Wedded Bliss Foundation is Ms. Muhammad's vision to bring resources, support and direction to the Black community so healthy marriages become the norm rather than the exception. Her goal is to help those in need of marriage education services form and sustain healthy marriages. Mrs. Muhammad wants to create better foundations for successful marriages so her five children and many more adults can enjoy Wedded Bliss.



GARY J. OLIVER, PH.D.

Gary J. Oliver is a university and seminary professor, psychologist, author, Executive Director of the Center for Relationship Enrichment and Professor of Psychology and Practical Theology at John Brown University in Siloam Springs, Arkansas.

He received his B.A. from Biola University, an M.Div. from Talbot Theological Seminary, a Th.M. from Fuller Theological Seminary, and an M.A. and a Ph.D. in psychology from the University of Nebraska in Lincoln. He is a licensed clinical psychologist and a Clinical Member and Approved Supervisor of the American Association for Marriage and Family Therapy (AAMFT). He has earned the Certified Family Life Educator (C.F.L.E.) diploma by The National Council on Family Relations.

Dr. Oliver has over 30 years experience in individual, premarital, marital and family counseling and for the past 20 years he has had an extensive nationwide teaching ministry with groups like Promise Keepers and The American Association of Christian Counselors. In addition to his clinical experience, Dr. Oliver has over ten years experience serving on the staff of churches in California, Nebraska and Colorado. He is also a Professor in the D. Min. in Marriage and Family Counseling Program at Denver Seminary.

Dr. Oliver has authored or co-authored over 20 books including two books with his late wife, Carrie — *Mad About Us: Moving from*

Anger to Intimacy With Your Spouse published by Bethany House and *Raising Sons...and Loving It!* published by Zondervan. He is also the author of over 150 articles in national magazines and journals, is a regular contributing columnist for *HomeLife* magazine.

Dr. Oliver travels both nationally and internationally providing seminars and workshops on a variety of topics including marriage enrichment, parenting, brief therapy, and emotional intelligence. He resides in Siloam Springs, Arkansas.



NEFTALI "CHARLES" OLMEDA

Rev. Charles Olmeda is the Senior Pastor of the Multi-ethnic, Bi-lingual, 3rd Day Worship Center; a thriving ministry affiliated with the Assemblies of God denomination and a church he has pastored for the last

10 years. Prior to pastoring, Mr. Olmeda served the youth organization of the Assemblies of God in North Jersey and Pennsylvania for over 10 years as he simultaneously worked as a bank manager and commercial banker. Mr. Olmeda serves as the president of Solutions Services, Inc.; a Non-profit community development company. Solutions Services, Inc. is the administering agency for the Allentown Mentoring Enrichment Network or A.M.E.N. Initiative, an inner-city mentoring and midnight basketball, anti-gang and anti-drug initiative. Mr. Olmeda helped develop with the City of Allentown's Mayor's office and others; He currently serves as director of said organization. Mr. Olmeda serves on the board of directors of the Lehigh County Conference of Churches, an ecumenical organization dedicated to addressing hunger, homelessness, mental health, At-risk youth and Christian unity. He also serves as board member and East Coast Director for the National Hispanic Christian Leadership Conference (NHCLC) an organization committed to serving the 16 million Evangelical Hispanics in the United States and Puerto Rico across generational, country of origin, and denominational lines on issues that pertain to family, immigration, economic mobility, education, political empowerment, social justice, and societal transformation. Mr. Olmeda's studies include Banking Institutes, Assemblies of God Institute of Theology, Desales University and is currently pursuing a Masters of Divinity at Moravian Theological Seminary. Pastor Olmeda has been married for 18 years, has two daughters and resides in Bethlehem Township, Pennsylvania.



PAULA PARKER-SAWYERS

Paula Parker-Sawyers is the Director of Outreach and Partnerships for The National Campaign to Prevent Teen and Unplanned Pregnancy. She is responsible for identifying and securing strategic partnerships that

will further the mission of the National Campaign to reduce teen and unplanned pregnancies in the United States. Paula has held positions in both the public and private sector. She most recently was the Executive Director of the Indiana Office of Faith-Based and Community Initiatives. She previously served as the Charitable Contributions Officer and Director of Community Relations at The Associated Group (Anthem, Blue Cross & Blue Shield). Her additional public sector positions included serving as Deputy Mayor of the City of Indianapolis and being elected to the Indianapolis City-County Council for eight years.

Paula graduated from Indiana University with a BA in Political Science and received her MPA, Non-Profit Management concentration from Indiana University as well. She is the mother of three adult children.



LINDA DIANE GALLOWAY PHIPPS

One of my great loves in life is nursing. I studied in Tennessee and became an LPN. In 1973 I continued my academic pursuits by attending Oakwood College in Huntsville, Alabama and graduated with an Associate in Science degree in Nursing, thereby becoming an RN.



In 1980, after pursuing additional studies and completing a rigorous program in nursing, I received a BSN degree from Bowie State University and rendered service for thirty years as a dedicated medical professional. Other selected professional experience and accomplishments include serving as Vice President of World of Praise Television Ministry Network and extensive travels to locales in North America, South America, Asia, Africa, Australia, Europe, Canada and the Caribbean Islands for service ministry with my husband, Wintley Phipps.

My husband of thirty-three years is Wintley Augustus Phipps and we have been blessed with three wonderful sons. Founded by their father in 1998, the U.S. Dream Academy is merely one example of how the Lord has led my husband in service and through this initiative our sons have witnessed the blessing and the importance of service to the least of these.

With profound gratitude, I am humbled to say that the same God that heard the prayers of Daniel in the lions den, Jonah in the belly of a whale, and Ruth working the fields, heard the prayer of a little girl growing up in Fort Pierce, Florida. This was a young woman that some had very low expectations for — and some said was doomed to fall into the circle of premarital sex, pregnancy outside of wedlock, and no higher education. But I am blessed to say that I escaped this in order to live for the higher purpose in my life — God's higher calling. Life is about choices and we must make our choices with God's eternal values in mind.



WINTLEY AUGUSTUS PHIPPS

Born in Trinidad and raised in Montreal, Wintley attended Kingsway Academy in Oshawa, Canada. He earned the B.A. in Theology at Oakwood University and a Masters of Divinity Degree from Andrews University in Berrien Springs, Michigan. For his life of service he has received honors and citations including honorary doctorate degrees from Waynesburg University and Oakwood University; Oprah Winfrey's Angel Network "Use Your Life Award;" and Philanthropist of the Year from the National Center for Black Philanthropy, Inc.

An ordained pastor, world-renowned vocal artist, motivational speaker and education activist, he is a multi-dimensional man committed to excellence in service. As administrator/educator, Mr. Phipps rendered special assistance to the presidents of Oakwood and Bowie State Universities; founder of his own publishing and recording companies; founder and CEO of the U.S. Dream Academy, a national after-school program that aims to break the cycle of intergenerational incarceration by giving at-risk children the skills and vision necessary to lead productive and fulfilling lives.

Mr. Phipps has held seminars and presented lectures to audiences on six continents. As a vocal artist, Pastor Phipps has produced over 30 CDs and DVDs. Hosted by Congress, Mr. Phipps has sung for every U.S. President from Reagan to Bush at the annual National Presidential Prayer Breakfast events. On invitation from President Barack Obama, Mr. Phipps was the featured soloist at the Inaugural Prayer Service at the Washington National Cathedral. In 1984 and 1988, he sang at the Democratic National Convention for Reverend Jesse Jackson and performed at the Congressional Gold Medal Ceremonies in the White House for Mother Teresa of Calcutta and The Little Rock Nine. He has shared his faith in song among a variety of programs, including the Billy Graham Crusade, Dr. Robert Schuller's *Hour of Power* Telecast and Dr. Dobson's *Focus on the Family*. Other select appearances include singing at the Vatican for Pope Paul II, at tributes to honor Rosa Parks, Dr. Martin Luther King, Jr., and for the opening of the Oprah Winfrey Leadership Academy for Girls in South Africa.

Pastor Phipps is married to the former Linda Diane Galloway and they have been blessed with three sons: Wintley Augustus II, Winston Adriel and Wade Alexander.



MERVIN D. PITCHFORD

Mervin (Merv) Pitchford has over 37 years of experience with the YMCA. He began as a Program Director for the Hayes-Taylor Branch of the Greater Greensboro Association. After five years in Greensboro, Merv was offered a position as Executive Director of the North Richmond Branch of the YMCA of Greater Richmond. While at the YMCA in Richmond, the branch saw its budget grow from \$76,000 in 1977 to over \$500,000 in 1988.

For the next year and a half, Merv served as the CEO of the William A. Hunton YMCA in Norfolk. In 1990, he became Vice President of Urban Services for the YMCA of Greater St. Louis. He moved on to become Vice President of Operations at the Butler Street YMCA in Atlanta, Ga. In 1997, Merv returned to his native Norfolk and joined the YMCA of South Hampton Roads as Vice President of the newly created Community Services Branch. In 2008, the "Y without walls" was one of the top five branches in the country and received the prestigious Annie E. Casey Foundation FAMILIES COUNT: Family Strengthening Award.

Presently, Merv is working with the YMCA of South Hampton Roads to be the lead agency in a coalition of organizations collaborating to strengthen families and individuals in Norfolk's Park Place Community.

In addition to his service to the community through the YMCA, Merv has served on the Virginia Tobacco Settlement Foundation East Region Board, as Vice President of the Youth Partnership of South Hampton Roads, a member of the Norfolk State University Athletic Foundation Board, and Past Chairman of the Norfolk State University Alumni Golf Committee.

Merv received the Bachelor of Science degree in Interdisciplinary Studies from Norfolk State University. He lives in Chesapeake, Virginia with his wife Sandra, and they have two adult sons.



CLENISE PLATT

Clenise Platt is the President of Platinium Professional Group, which offers financial services and Life S.P.A.™ Sessions and Event seminars, retreats, conferences and programs designed to inspire people to live Successfully, Passionately and Abundantly. Each of the products and services offered is created to help people succeed in their lives professionally, financially, personally and spiritually.

An award-winning author, talk show host, columnist, writer/producer, community leader and motivational speaker, Clenise is dedicated to helping people live well and finish strong. She is an experienced and highly sought-after public speaker and adjunct professor at Tidewater Community College.

Clenise entered the financial world after she completed her Bachelor of Arts in Psychology at the College of William and Mary and her Masters of Science in Psychology at Old Dominion University with an emphasis on Industrial and Organizational Psychology. As a Private Wealth Advisor, Ms. Platt is known for her unique Live Well Finish Strong 365 Program™, which actively helps individuals, families, businesses, churches and organizations plan for a sound and meaningful financial future.

Ms. Platt is passionate about her commitment to making the world a better place by participating in her community. She has served on the board of the Urban League of Hampton Roads, the YWCA, the Junior League of Norfolk-Virginia Beach and the Hulon Willis Association at the College of William and Mary. Currently, she is the President of the YWCA and the President Elect of the Rotary Club of Hampton Roads. Ms. Platt is also the founder and president of the nonprofit organization, Keep Your Chin Up and was chosen as one of 20 African-American Leaders under 30 by the Virginian-Pilot and one of the Top Forty under Forty Inside Business. In 2007, she and her mother, Hattie Platt, were selected as one of the 25 women to receive the Inside Business Women In Business Achievement Award.





DAHPNE MAXWELL REID

Daphne Maxwell Reid is known as Aunt Viv on NBC's hit comedy, "The Fresh Prince of Bel Air." She is also known for her role of mortician/embalmer Hannah Griffin on the CBS comedy series "Frank's Place" in which she co-starred with her husband, Tim Reid. She teamed up with Tim again when she starred as Mickie Dennis on "Snoops" for CBS. In 1998 and 1999, she played the bawdy hooker Eartha on Showtime's "Linc's," created and produced by her husband and shot at New Millennium Studios in Virginia. In 2003 and 2004, she worked on UPN's hit comedy "Eve" as boyfriend JT's mother, Frances Hunter.

Daphne Maxwell Reid loves to design clothes and she makes most of her own wardrobe. In 1992, Maxwell Reid took her sewing talent into a co-venture with the McCall Pattern Company and created, produced, and starred in a four video and four-pattern kit called "Suddenly You're Sewing," which she will re-release on DVD. Reid also designed a bi-annual line of patterns for the McCall Pattern Company called the Daphne Maxwell Reid Collection.

With her husband, actor/writer/producer Tim Reid, Daphne co-founded and is a principal partner in New Millennium Studios, the first full-service film studio in Virginia. For the past twelve years, Daphne has been acting Chief Operating Officer and has handled the business affairs and finances of New Millennium Studios and its various subsidiary companies. Presently, she serves on a number of community boards, including the Board of Visitors of Virginia State University.

Daphne Maxwell Reid is an avid photographer and has just exhibited her first collection, "Doors," and her next collection, "Knockers." She is the mother/stepmother of three grown children, and the proud grandmother of three wonderful grandchildren.



TIM REID

Tim Reid, the Emmy-nominated actor, director and producer, has been a mainstay in the entertainment industry for the last three decades. He starred as "Venus Flytrap," on the popular CBS television series "WKRP in Cincinnati." Twice, he has been nominated for the NAACP Image Award for "Best Actor in a Comedy." He has had many starring roles over the years in several television series, including "The Richard Pryor Show," "Simon & Simon," "Frank's Place," "Snoops," "Save Our Streets," and the hit WB series "Sister, Sister." He has also guest starred on Fox Network's "That 70's Show." Reid has written for several of the shows in which he has acted, and produced several of his popular television series.

Reid was born in Norfolk, Virginia and graduated from Norfolk State University in 1968 with a B.S. in Business/Marketing. However, he soon set his sights on the world of Showbiz and set off on a national road tour with comedian Tom Dreesen. He eventually settled in Hollywood and began his television career.

Reid founded Tim Reid Productions, Inc. in 1989 and executive produced the critically acclaimed 1998 CBS movie "About Sarah." He received a Christopher Award for this production. In 1990, he co-founded United Image Entertainment through which he produced four independent films, including "Once Upon a Time...When We Were Colored." In 1997, Reid founded his own film studio, New Millennium Studios in Petersburg, Virginia, where he is the president.

Through the years, Reid has felt a deep responsibility to give back to the community. As a result of his efforts and generosity, he has received numerous honorary degrees and other meritorious awards and recognitions. Annually, he raises scholarship funds through the "Tim Reid Celebrity Weekend" of golf & tennis for The Tim Reid Scholarship Foundation, now in its 17th year.



CHIEF JUSTICE LEAH WARD SEARS

In the course of her endeavors, Chief Justice Leah Ward Sears has achieved a distinguished position in Georgia's history. She was the youngest person and first Black woman to serve as a Superior Court Judge in Georgia, and when appointed to the Supreme Court by Governor Zell Miller, she became the first woman and youngest person ever to serve on that Court. In retaining her appointed position as a Supreme Court Justice, Chief Justice Sears became the first woman to win a contested state-wide election in Georgia. In July 2005 she became the first woman to serve as Chief Justice of the Supreme Court of Georgia.

Chief Justice Sears was born in Heidelberg, Germany, and grew up in Savannah, Georgia. Before joining the Georgia Supreme Court, Chief Justice Sears was a trial judge on the Superior Court of Fulton County, Georgia, where she presided over civil, domestic, and criminal trials. Chief Justice Sears was a practicing attorney with Alston & Bird and a 27 year-old judge on the City Court of Atlanta before being elected to the Superior Court bench.

During her tenure, Chief Justice Sears has spearheaded two major initiatives: the Georgia Supreme Court's Commission on Children, Marriage, and Family Law and the Committee on Civil Justice. The Commission on Children, Marriage, and Family Law was established to address the legal and administrative issues stemming from the increasing fragmentation of Georgia's families, while the Committee on Civil Justice was established to develop, coordinate and support policy initiatives to expand access to the courts for poor and vulnerable Georgians. Chief Justice Sears received her undergraduate degree from Cornell University, and her Juris Doctor from Emory University School of Law. She earned a Master's Degree in appellate judicial process from the University of Virginia and has honorary doctor of laws degree from Morehouse College, Clark-Atlanta University, LaGrange College and Piedmont College.



DR. GARY SMALLEY

Gary Smalley is one of the country's best-known authors and speakers on marriage and family relationships. He is the author & co-author of 52 best-selling, award-winning books and videos, which have connected to over 12 million people.

Gary is president and founder of the Smalley Relationship Center providing research, relationship coaching, conferences nation-wide, books, videos and small group curriculum. Gary and his wife, Norma, have been married for 43 years and live in Branson, Missouri. They have three married children and nine grandchildren.

One of Gary's new books is, *Change Your Heart, Change Your Life*. It provides the most practical principles on truly changing your life. Dr. Smalley's other recent book series has broken records on having 5 best-selling books in the top 20 list at one time. The Redemption Series, co-authored with Karen Kingsbury, has now sold over one million copies combined.

One more new book is a valuable resource to help couples with physical intimacy in marriage titled, *The Language of Sex*. This book follows the story of the biblical book, The Song of Solomon. In today's culture couples are struggling with every area in their marriage and this one can send a marriage into turmoil.

Gary and Norma Smalley operate the Smalley Relationship Center in Branson, Missouri. The Center provides resources, relationship coaching, research and other conferences on relationships with a focus on marriage. The center's web site provides access to hundreds of practical articles, assessments and a weekly newsletter to encourage people in their pursuit of help and enrichment.



RICHARD LEE SNOW

Richard Lee Snow is a native of Clairton, Pennsylvania. He serves currently as the 8th Executive Director and Chief Operating Officer of Kappa Alpha Psi Fraternity, Inc.

Richard is a 1981 graduate of the Pennsylvania State University with a B.S. in Business Management. He has additional studies at the University of Richmond School of Business. Prior to Kappa, he spent his entire professional career in the insurance industry. Most of his employment experience was with CIGNA Corporation, where he served as Director of Contracts & Compliance.

Richard has been featured in various media, including guest television appearances on the nationally recognized "Late Night with Tavis Smiley" show. The Philadelphia Tribune has selected him since 1999 as one of Philadelphia's Most Influential African-Americans. He is also the recipient of many awards, most recently being named as one of the 25 Most Influential People in the Hospitality and Meetings Industry by Successful Meetings Magazine. His involvements include:

NATIONAL

- Advisory Board, African-American Partnerships/Big Brothers Big Sisters of America
- Advisory Board, Washington (DC) Convention and Tourism Corporation/Washington Convention Center Authority
- Board of Regents, Leadership Transformation for Historically Black Colleges and Universities

LOCAL

- Board of Directors, Philadelphia Convention & Visitors Bureau
- Board of Directors/Executive Committee, Multicultural Affairs Congress (MAC)/Philadelphia Conventions & Visitors Bureau
- Board of Directors; Philadelphia Juneteenth Committee
- Immediate Past Board of Directors, Urban League of Philadelphia Host Committee, Philadelphia Tribune 125th Anniversary Celebration Member, Committee to Commemorate Wilt Chamberlain (U.S. Postal Stamp)

Richard is married to the former Judith Lynn Brister and is the proud father of two boys: Richard and Joseph.



JOHN L. STANLEY

In 1999, after a successful 25-year career in the YMCA, John founded The Legacy Group, a consulting and management firm that provides counsel to philanthropists and helps them navigate charitable giving. As the president of The Legacy Group, John has overseen charitable gifts in excess of \$60 million from clients.

The Legacy Group, Private Asset Management Magazines' Family Group of the year in 2006, provides consulting and management in four practice areas, private foundations, corporate giving programs, government grant makers and the public charities these donors care deeply about. As an advocate for effective public charities, he regularly consults on leadership and resource development issues.

John's counsel to philanthropists and nonprofit leaders is grounded in an ability to discover an individual's passion to make a difference, then, more than simply providing guidance, John and his team help in execution. He is a leading authority on philanthropic advising, organizational planning and is a recognized leader among his peers. Wisconsin Leadership Institute awarded him Collaborative Leader of the Year in 2006.

With a focus on private education and human services, John is a philanthropist himself, giving through his family's foundation and serving it as a trustee. He is Chairman of the Board of Nativity Jesuit Middle School, an inner city school serving Latino boys; a philanthropic advisor for the Family Wealth Alliance; a Philanthropy World Magazine's

Advisory Board member and serves Camp Manito-wish YMCA as a member of the Leadership and Financial Development Committees.

He and his wife Jamee have joined the Wisconsin Province of the Jesuits as Ignatian Associates, a lay ministry apostolate. He and his family live in Milwaukee and Dallas. He has authored numerous published articles on philanthropy and is a frequent platform speaker to donors, family foundations, professional advisors, charity board members and nonprofit executives.



GLENN T. STANTON

Director, Family Formation Studies, Focus on the Family Research Fellow, Institute of Marriage and Family Canada.

Glenn T. Stanton is the Director for Family Formation Studies at Focus on the Family in Colorado Springs, as well as directing a major research project on international family formation trends at the Institute of Marriage and Family in Ottawa. He debates and lectures extensively on the issues of gender, sexuality, marriage, and parenting at universities and churches around the country. He served the George W. Bush administration for many years as a consultant on increasing fatherhood involvement in the Head Start program. He has written or contributed to 11 books on the topics of marriage, family, gender, and fatherhood.

WILLIAM STEPHNEY

William "Bill" Stephney, head of Joseph Media, has previously run music companies Def Jam Recordings, SOUL Records, and Stepsun Music. He co-created and produced the rap group Public Enemy and has also produced artists including Pure Soul, Vanessa Williams, and comedian Paul Mooney. Stephney has supervised and produced music for films such as "Boomerang," "Be Be's Kids," "CB4," "Clockers," and "Shaft." In 2006, he was elected to the Minority Media & Telecommunications Hall of Fame.

He has partnered with comedian/producer Chris Rock to create *The Illtop*, a humor magazine done in conjunction with Howard University students. That partnership developed into the "Summer School Program," in association with the cable network Comedy Central and Viacom. "Summer School" gives young people the unique opportunity to gain real-world experience in the industries of humor and cable television — with a heavy focus on writing and production.

Stephney is a former trustee of the National Urban League and served on the board of directors for the National Fatherhood Initiative and New York's famed Apollo Theater. In 2007, Stephney produced the highly successful, one-day conference "Meeting The Fatherhood Challenge: The Importance to Families, Kids, and Communities." The conference, which took place at Harlem's world famous Apollo Theater, was designed to bring public awareness to the challenges that many young fathers face and to assist in building healthy environments for families throughout New York and the nation. Presenters and panelists included basketball all-star Allan Houston, the Honorable Percy Sutton, actor Malik Yoba, and filmmaker Tyler Perry.

Stephney is a featured essayist in the book *Be A Father To Your Child: Real Talk From Black Men On Family, Love and Fatherhood*. He lives in New Jersey with his wife Tanya and their three children.



SHAWN STOEVER

Shawn received his doctoral degree in Counseling Psychology from the University of North Texas where he specialized in marriage and family therapy. He currently serves as a senior director for the WinShape Foundation, a non-profit ministry of Chick-fil-A, overseeing Marriage, Retreat, and Experiential Learning ministries. Prior to his role at WinShape, Shawn served as the Director of Training for the Smalley





Relationship Center, founded by Gary Smalley.

Shawn is passionate about his relationship with God and eager to share how you can experience fulfillment and joy in life. He is the co-author of the recently released book *The Wholehearted Marriage*. Whether he's leading retreats, writing, or appearing on television and radio broadcasts, Shawn's humor, enthusiasm, and wisdom help him connect with his audience. Despite extensive schooling, Shawn really did not know anything about relationships until he met his wife, Christina. They have four wonderful children, Taylor, Cade, Avery (with the Lord), and Cody.

JARRIS LOUIS TAYLOR, JR.

Dr. Jarris L. Taylor, Jr. is a native of Baltimore, Maryland where he attended public school at Baltimore City College High School. Dr. Taylor retired from the United States Air Force in May 2005. In 2006, he returned to his alma mater, Hampton University, where he is the Associate Director for the William R. Harvey Leadership Institute and Honors College. He earned the Doctor of Education degree in higher education administration from The George Washington University, the Master of Arts degree from The George Washington University in education and human development with a concentration in human resource development, the Bachelor of Arts degree from Hampton University with honors in general studies, the Associate in Arts degree from Ball State University in liberal arts, and the Associate in Applied Science degree from the Community College of the Air Force in electronic systems technology. His areas of academic interest include African-American male studies, African American military history, historically black colleges and universities, intercollegiate athletics, leadership, and mentoring.

Dr. Taylor's commitment, dedication, and servant leadership within the Commonwealth of Virginia is evident in the following leadership positions: Chairman for the Governor's Commission on National and Community Service; Virginia Department of Taxation Advisory Group; First Congressional District Education Advisory Board; President of the Virginias Collegiate Honors Council; President of the Zeta Lambda (Newport News) Chapter of Alpha Phi Alpha Fraternity, Inc., Planned Parenthood of Southeastern Virginia Board of Directors, and President of the Yorkshire Downs Master Association (Homeowners).

Dr. Taylor and his wife Maria have been married for 21 years. They have two sons and one daughter.



NNEKA UZOH

Nneka Uzoh is a Hampton University alumna from San Jose, California. She graduated from Hampton University in 2009 with her B.S. in Finance. Nneka took Dr. Linda Malone-Colon's Black Marital Relations course as an elective and was catalyzed by what she learned. Families, she realized, are the cornerstone of society; when they are not in working order, society tends to follow suit. Nneka is committed to helping strengthen families and advocating for marriage. She is currently a Master of Finance degree candidate at the A. B. Freeman School of Business at Tulane University in New Orleans, Louisiana.



GEORGE WALLACE

George E. Wallace is a resident of Hampton, Virginia where he has been a member of the Hampton City Council since 2008. He holds a Master of Public Administration degree from Golden Gate University and a Bachelor of Science degree from North Carolina Central University in accounting.

Prior to his election to the City Council, Wallace served as Hampton's first African American city manager from 1997–2005. Additional professional experiences include assistant city manager for strategic planning, Hampton, Virginia; assistant city manager for community services, Hampton, Virginia; executive director of the Southeast Tidewater

Area Manpower Planning Authority, Norfolk, Virginia; and deputy director of the Office of Human Affairs, Newport News, Virginia. His professional memberships include the International City/County Management Association, The American Society for Public Administration, the American Society of Public Administrators, the Conference of Minority Public Administrators, and the National Forum for Black Public Administrators.

Wallace is the recipient of numerous awards and honors, including the National Distinguished Mentor Award from the Conference of Minority Public Administrators, the Distinguished Public Servant Award from the Virginia Alliance for Public Service, and the National Program Excellence Award for Innovations in Local Government from the International City/County Management Association. In his community life, he holds membership in the Beau Brummell Civic and Social Club, 100 Black Men of the Virginia Peninsula, and Omega Psi Phi Fraternity, Incorporated, among others.

Wallace is married to Mary K. Wallace, and they are the parents of three adult sons.



AMY LAURA WAX

Amy Laura Wax is the Robert Mundheim Professor of Law at the University of Pennsylvania Law School. She graduated with a B.S. from Yale in 1975, and holds an M.D. from Harvard and a J.D. from

Columbia. Dr. Wax trained as a neurologist at New York Hospital in the early 1980s, served as a law clerk to Judge Abner J. Mikva on the D.C. Circuit Court of Appeals, and from 1988 to 1994 worked as an attorney in the Office of the Solicitor General at the Department of Justice, where she argued 15 cases before the United States Supreme Court.

Attorney Wax taught at the University of Virginia Law School before coming to Penn in 2001. Her areas of teaching and research include civil procedure, remedies, employment law, social welfare law and policy, and the law and economics of work and family. She has written on social welfare issues for the Wall Street Journal, and is a member of the MacArthur Foundation working group on law & neuroscience. Her publications include *Something for Nothing: Liberal Justice and Welfare Work Requirements* 53 Emory Law Journal (2003); *Evolution and the Bounds of Human Nature, Law & Philosophy* (November 2004); *The Political Psychology of Redistribution: Implications for Welfare Reform, in The Politics of Welfare Reform* (Sage Foundation Press 2005); *The Conservative's Dilemma: Traditional Institutions, Social Change, and Same-Sex Marriage*, 42 San Diego L. Rev. (Summer 2005); *Too Few Good Men*, Policy Review (Dec. 2005/Jan. 2006); *Engines of Inequality: Class, Race, and Family Structure*, 41 Family Law Quarterly (Fall 2007); and *The Family Law Doctrine of Equivalence*, 107 Michigan Law Review (April 2009). Her new book, *Race, Wrongs, and Remedies: Group Justice in the 21st Century*, was published by the Hoover Institution in Spring 2009.



TAMARA WILLIAMS

Dr. Tamara M. B. Williams is a strong advocate for healthy marriages and, as a result, is a core member of the National Summit on Marriage, Parenting, and Families team. Dr. Williams holds a Psy.D. and M.A. in clinical psychology from the Chicago School of Professional Psychology. She has extensive experience working with children, families, alternative education, day treatment programs, special education, and incarcerated felons. Her original research is entitled "Captured in the Dark: A Depiction of a Forced Separation" and outlines child maltreatment and the process of a child's removal from his family of origin and his subsequent placements. Currently,



Dr. Williams is writing a book on marriage that outlines the awareness associated with understanding one's partner.

Dr. Williams is an assistant professor of psychology at Hampton University in Hampton, Virginia. Additionally, she is the founder of AT WILL Consulting. As a consultant, Dr. Williams provides a variety of mental health-related trainings to companies and community organizations.



RICHARD W. WILLS, SR.

Richard Wayne Wills, Sr., Pastor of First Baptist Church, Hampton, Virginia, has been professionally active as an architect, educator, and minister. He is a graduate of New York Tech, Old Westbury,

Long Island with a Bachelor of Science degree in Architecture. He received the Master of Divinity Degree from Virginia Union University, School of Theology, Richmond, Virginia and a Master of Arts in Religious Studies from the University of Virginia. He enrolled in the Doctor of Ministry Program in Urban Studies at Howard University, and completed doctoral degree requirements at United Theological Seminary in Dayton, Ohio. Dr. Wills completed his Ph.D. in Religious Ethics at the University of Virginia, Charlottesville, Virginia in 2005.

Dr. Wills has served as the Assistant Pastor of Canaan Baptist Church of Christ; the Senior Pastor of Dexter Avenue King Memorial Baptist Church, Montgomery, Alabama; and Pilgrim Baptist Church, Richmond, Virginia.

Former teaching tenures include assignments at Selma University, Selma Alabama, Adjunct Professor of Religious Studies and Ethics at Virginia Commonwealth University and Hampton University, and is currently an Assistant Professor of Ethics and Theology on the faculty of the Proctor School of Theology, Virginia Union University, Richmond, Virginia. He is a March, 1995 inductee to the Morehouse College, Martin Luther King Jr. Board of Preachers. He has served on numerous Boards and is currently serving as an Advisory Board member of The African American Pulpit, our nation's most prominent Black preaching journal.

Richard is the husband of Sheila D. Martin of Lottsburg, Virginia, to whom he has been married for twenty-four years. They are the parents of four children. An ordained clergy person, he is a member of the American Baptist Convention, the Progressive National Baptist Convention, the American Academy of Religion, Alpha Phi Alpha fraternity and is a life-long advocate for justice and equality.

CARL JEFFREY WRIGHT

For the last 14 years, Carl Jeffrey Wright has been CEO and principal of the largest independent African American religious media firm, UMI (Urban Ministries, Inc.). UMI has been the leader in independent, urban Christian and positive media content for nearly 40 years. UMI magazines, books, Sunday school and vacation Bible school curriculum, videos, DVDs, music and crafts have been used in over 40,000 African American churches. Its unique Sunday school curriculum is used in about 10,000 churches weekly for bible study.

Through its relationships and database, UMI has been a distribution partner as well as content provider for several other firms. As a promotion partner, UMI has worked with McDonald's Corporation on the successful Inspiration Celebration Gospel church tour. UMI has produced and distributed video/DVD and film products since the mid 1980s and has Emmy and Angel award winning productions to its credit.

Jeff Wright's personal background includes over 15 years in the Fortune 50 companies Johnson & Johnson and Bristol-Myers Squibb, where his last position was Vice President Corporate Development for its consumer businesses. Jeff is a minister, a lawyer, a graduate of Georgetown University Law Center, and is admitted

to the Pennsylvania bar and the U.S. Supreme Court bar. He has an MBA in finance from Columbia University Graduate School of Business and graduated with honors from Fisk University. He completed additional study in the Harvard Law School Program of Instruction for Lawyers, the Wharton School in business development, and taught jurisprudence and ethics at the graduate level in Indiana at the University of Evansville for four years.

Jeff serves on several boards and as board president and CEO of Circle Y Ranch. He has four children and is married to Lakita Garth, the noted social commentator, media consultant and professional entertainer.

VROMAN WRIGHT

Four the past five years, Vroman Wright, Ph.D., has served as the mentoring coordinator for middle school and high school programs in Suitland, Maryland. Some 60 boys participate in the mentoring program. In addition, Dr. Wright is a certified conflict resolution counselor (ETHM); the program officer for the Omega Gold Development Group, Inc., a private, nonprofit community housing development organization headquartered in Suitland, Maryland; president of the LGG Uplift Foundation, Inc., a nonprofit organization dedicated to providing scholarships, mentoring, leadership training, and recreational and cultural uplift to deserving students in the National Capital Region.

Dr. Wright is a life member of the Omega Psi Phi Fraternity, Incorporated and currently serves as the strategic planning advisor to the fraternity's 38th Grand Basileus. He has served on the faculty and staff of various colleges universities and has received numerous awards for community service, both in America and Europe.

Dr. Wright holds a B.A. from Hamilton College and the Ph.D. in criminal justice administration and D.B.A. in public administration. He is certified in Project Management and Six Sigma (Black Belt) and currently works as a contracts management specialist for a county governmental agency.



Next Generation

How do youth in today's society view marriage and family?

Youth in today's society desire life-long married love, but have been wounded by the family breakdown and the lack of good examples to model in their own lives. Overall, there is an unrealistic and overly romantic view of marriage among youth. With the entertainment business promoting the hook-up culture, there are a growing number of people who are adopting notions of alternative family structures. Because of divorce and the increasing numbers of blended families, youth are accustomed to the idea of many notions of family.

Many youth view family as a structure in which to raise children most effectively. Even people without fathers rebel against fatherlessness. Many young men want to be strong fathers and want to have a presence in their children's lives. However, because examples are few, they may not have the model necessary to endure the growing pains of being a husband and father.

What are the barriers to healthy marriages and families that the next marrying generation faces? Please include among the barriers, specific social and economic realities or forces affecting these institutions?

There are several barriers to healthy marriages and family that the next generation faces.

1. **Concepts:** Many in the next generation have an inaccurate concept of marriage, of themselves, and of their role in marriage due to laissez-faire family structures that have diminished the importance of marriage and family.
2. **Education:** People have bought the idea that higher-education should precede marriage. This contributes to the ever enlarging gulf

between males and females where women are complaining that there are not enough "qualified" men. It also leads to infertility issues — women are most fertile during their 20 and early 30s.

3. **Money:** Youth either feel they should be established before they get married which prolongs the process, or they feel that marriage is economically beneficial by having two incomes.
4. **Economy:** Most young people look at dating, weddings, and children as a high price tag. Materialism is a huge barrier to the success of married relationships and family happiness.
5. **Welfare:** There are many parents today who grew up in fatherless households because of the requirements that made it unlawful for recipients to have a man in the house. The lack of fatherhood is associated with negative outcomes many of which perpetuate the absent father problem.
6. **Media:** The entertainment business — which has tidal pull on the minds of the young, overwhelmingly favors the hook up culture over life-long marriage. And yet this is where our youth are learning about relationships, romance, and sex. Exploring/ experimenting with sex and sexuality is now normal- even homosexuality.
7. **Roles:** Gender identities are under attack. Sexual Revolution and woman's liberation, have blurred the lines of male and femaleness. This leads to complication in marriage, when we don't understand our roles as husbands and wives.
8. **No fault Divorce:** The easier it becomes to get a divorce, the more we see marriage as a temporary institution. When we have one hand on the door, the stability of the family deteriorates.



9. **Cohabitation:** Cohabitation is widely accepted as a good and healthy way to trial a marriage. However, social science shows no positive outcomes for cohabiting couples.

Describe a vision (from a youth perspective) for transformed marriages, effective parenting and empowered families? (What is the hope and promise for marriage, parenting and families?)

We envision for our peers a better understanding of the institution of marriage. Our hope is that we as a generation better understand the self- sacrifice and mutual benefits of marriage. This will produce homes with both a mother and a father; homes that teach children what it is to be a man or a woman; homes that foster service for one another, and the power of working together.

Our hope for empowered families is that children will be taken care of — and will grow up to be confident and secure in who they are and what they are purposed to do... that they will be contributing members of society and the world will be better because of them.

Why is it important to youth that there be a nationally organized effort to strengthen marriages, parenting and families? Why is it important for youth to be involved in this effort?

There is a national effort (unorganized or organized) to weaken marriage — there must be a national effort to strengthen them. It is essential that our efforts show youth the benefits of healthy and happy marriages. Most importantly this effort must be cool and fun to be a part of. We need to take advantage of the Medias that the youth use such as Facebook and twitter. It is also vital to our effort that youth are involved in

organizing. Peer to peer support will resound louder than any adult's voice. Youth are most influenced by their friends!

What can and must youth do to transform marriages, empower parents and strengthen families in our country? (Social change action items)

There are not enough intergenerational conversations going on. Young people need to hear real talk about certain issues to develop a more healthy view of relationships and marriage and family. There needs to be an alternative position presented against the Medias presentation for purposes of balance. To that end, some social change/ action items are:

- Share their desire to **succeed** at life- long married love
- Get involved** on their campuses to support marriage
- Fight the hookup culture by **talking** about the negative consequences of sexual activity outside of a monogamous marriage
- Communicate** their stories of being hurt by divorce
- Rally** in support of marriage
- Blog**, facebook and twitter message of hope and encouragement for marriage
- Set standards** for themselves on the issue of chastity
- Create habits** that will prepare them for marriage (this could be expounded on)
- Downsize**
- Get married** sooner





Academic panel

According to scholarship/research what is the status of marriage and family in our country?

Social scientists now largely agree — after decades of denying otherwise — that marriage and family life has declined in the last four decades. Young adults are delaying marriage longer, cohabitation is soaring, children born outside of wedlock is skyrocketing, and even the marital quality of marriages is suffering somewhat. The encouraging news is that after divorce rates soared for about three decades, they finally slowed down and even went down slightly in the last decade. Still, the percent of marriages that end up divorced remains very high.

The above trends suggest that people are thinking less about marriage as an institution and more as a private relationship between two people who love each other.

According to scholarship/research what are the barriers to healthy marriages and families? Please include among the barriers specific social and economic realities or forces affecting these institutions.

Barriers include the following:

- “The divorce culture”: The legalization of no-fault divorces beginning in 1970 affected more than just people who were in an unhappy marriage — it shaped the expectations and attitudes of an entire culture. So while young people continue to say that marriage and family life is “extremely important” to them, they’re not nearly as confident they will have stable marriages.
- Rising cohabitation. As more people become less confident about the durability of the marriage

vow and marriage and sex become more disconnected, more people cohabit. But because cohabiting unions break up at a rapid rate, and children fare much better in an intact home with their biological parents, both children and adults are more vulnerable.

- “The marriage divide”: There’s a divide between lower-working class families and middle-upper class families. As factory jobs disappear overseas and technology advances, blue-collar workers have become more economically vulnerable than their white-collar counterparts — leaving their marriages and families more vulnerable in the process.

Describe what would transform marriages, improve effective parenting and empower families. (What is the hope and promise for marriages, parenting and families?)

While it’s no certainty that people will act according to the information given them, family scholars can make a modest but meaningful contribution to strengthening marriage and family life simply by doing a better job of clearly communicating their findings to religious and civic leaders, and to the general public. Scholars can point out not just the negative effects of family breakdown, but the positive goods that healthy marriage and family life can bring. For instance, do most people know that only one third of divorces occur in a high-conflict marriage? Do they know that marital status is one of the most important predictors of happiness?



Why is it important to have a nationally organized effort to strengthen marriage, parenting and families?

From a family sociologist’s perspective, marriage is a unique social good in that it links adults to children. As a social institution with prescribed norms, marriage orders society in important ways. So a nationally organized effort to strengthen marriages and families is important not just for individual families, but for society as a whole.

What can and must academia do to transform marriages, empower parents and strengthen families in our country? (Social change action items)

- Continue to document the effects of family breakdown for children, adults, and society.
- Document the goods that healthy marriage provides for adults and children.
- Do a better of job of clearly communicating these findings to religious and civic leaders, and to the general public.





Religious panel

What does God say about marriage and family? What is the spiritual meaning and purpose of marriage in contemporary society?

First of all, the state of marriage can be discussed in the context of a noun, but must be lived as a verb. When according to the Book of Genesis, God decided that it was not good for Adam to be alone and decided to make a suitable companion for him, the Lord began the work of creating the institution of marriage and gave them this mandate, "Be fruitful and multiply." In other words Adam and Eve would marry, produce offspring and they become a family. From the very beginning or in the beginning, in the second chapter of Genesis verse twenty-four, God created these conditions for man and woman: (1) leave your own mother and father, (2) join with his wife, and (3) *become* one flesh.

In today's contemporary society, as it was in the days of Adam and Eve, God's purposes for marriage and family have not changed. Marriage is still meant for the purposes of **companionship and intimacy**. Through the holy and sacred bonds of marriage, God through individuals continues His work of creation whereby we are given the privilege to serve the world through the holy act of marital commitment. In doing so, we create our families, honor marriage and assist in fulfilling God's divine purposes for humanity.

What are the barriers to healthy marriages and families within the faith-based community?

In the processes of leaving the familiar, joining with another and unifying as one, the challenges of the

world have seriously threatened marriage as a God ordained institution. These threats have disabled, to the point of crisis, and set up barriers to healthy marriages and families along the following lines: (1) relational **connections** as it relates to family ties and each members need for safety and security, (2) open channels of **communication** as it relates to strong parental guidance and supervision through intergenerational dialogue and sharing from elders and the extended family as a support mechanism and (3) **commitment** to the longevity of the family unit with a mission to forge, strengthen and maintain healthy stable marriages and sound parenting. The faith-based families are no different than families that are not associated with a church, synagogue, and mosque or claim no religious affiliation. All families strive to survive in these times of change, transition and transformation of the American and global society. The challenge and the goal of faith-based communities is to maintain a relevant stance towards and develop a sound action plan of education and training concerning what families in a post-modern society need to survive and flourish in order that they might pass the test of time.

Why is it important to have a nationally organized effort to strengthen marriages, parenting and families?

It is essential that a nationally organized effort assists faith based communities with the dissemination of information to pastors, counselors, teachers and laymen that will help to guide and steer the programs

*The Lord said, "It isn't good for the man to live alone.
I need to make a suitable partner for him."*

GENESIS 2:18 (CEV)



So the Lord God made him to fall into a deep sleep, and he took out one of the man's ribs. Then after closing the man's side, the Lord made a woman out of the rib. The Lord God brought her to the man, and the man exclaimed, "Here is someone like me! She is part of my body, my own flesh and bones. She came from me, a man. So I will name her Woman!" That's why a man will leave his own father and mother. He marries a woman and the two of them become like one person.

GENESIS 2: 21-25 (CEV)

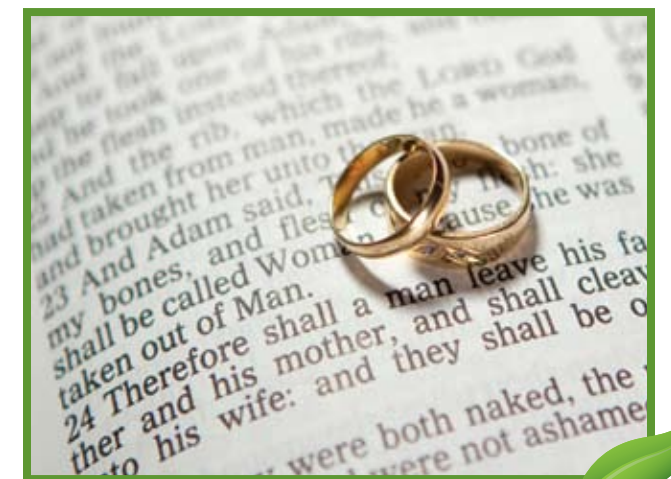
of faith-based education and training in priority areas. Accurate statistics and intelligence are needed so that budgets and funding can be steered in the areas of greatest need. It is important to have a national organization that would spearhead and act as a dissemination center to assist faith-based education in the areas of curriculum development and teaching. A national dissemination center would support efforts to strengthen marriages and families by increasing public awareness of the serious dilemma this nation faces in protecting, strengthening and preserving marriages and families. Through the work of church and faith-based leaders, the information generated by such scholarship can provide local congregations with current information and resources concerning what it takes to secure healthy marriages and strong families.

What can and must communities of faith do to transform marriages, empower parents and strengthen families in our country? (Social change action items)

The major role of faith-based communities in this crisis of the marriage, family and parenting is two-fold. They are to provide: (1) educational opportunities and (2) emotional support for married couples and families. In more specific terms, the faith community can address these social change items:

- Recognize and address the barriers to healthy marriages through education and training or re-education and re-training.

- Connect with community, state and national agencies to provide a broader range of resources needed to equip couples with the skills necessary for a satisfying and productive marriage and family life.
- Develop mentoring programs for youth and young adults that specifically address a holistic and integrated view of marriage as an integral part of the life-blood of our global society.
- Seek continuing education and training as well as graduate education and professional certification for clergy and laymen in the area of marriage and family therapy programs.
- Support a return the church as the center of family and social activity.





Media panel

What is the media and entertainment industry doing to promote positive images of marriage and families?

The nation's eagerness to pull aside the curtain and be witness to the day-to-day lives of families as different (and similar) as those of Joseph Simmons (aka Rev Run) and Gene Simmons (of Kiss), the many eyes that can't pull away from the train wreck that is Jon and Kate Gosselin and their brood of eight, tell us something about why the media and entertainment industry devote so much ink, film and broadcast time to families and marriages — because we can't get enough.

Boys and girls, love and marriage, family life — this is humanity's running story line, in all the ways it's told: in books, music, plays, movies, television, magazines, newspapers, and blogs. They are, reader polls confirm, topics the media is well advised to cover.

And why? Because they touch a deep chord in people, a chord tuned to resonate to things that are vital to our individual well-being and our collective survival. In covering them, the industries are making a sound business decision — there's a payoff in responding to consumers' needs and offering a product they're already fascinated by.

At the same time they mind their own bottom line, the media and entertainment industry return a favor to individuals and the larger society. By teasing out the story lines of other people's lives, real or concocted, by illuminating the complications and joys, gratifications and disappointments, they help us explore what contributes to success and failure in marriage and family life. They spark the discussions that help individuals and families deal with issues in their own lives. They confirm that relationships and families are important.

The telling and retelling of happy stories can be particularly effective. The widespread coverage of the Obamas, from date night to family vacations, both stokes and feeds a nation's fascination with what seems to be a healthy marriage and strong family. Failures, too, can be instructive. Coverage of the fall-out of spectacular marital meltdowns — case in point: South

Carolina Gov. Mark Sanford — is an object lesson on the cost of breaking marriage vows. And, in the case of Bill and Hillary Clinton's public confrontation of infidelity, of the value of forgiveness and commitment.

What is the media and entertainment industry doing that is detrimental to the well-being of healthy marriages and families?

It's not possible to say "the media" does this or "the entertainment industry" does that, when both are complex, with a variety of players with a variety of agendas, markets and missions.

But many observers have criticized the "mass media," as that's commonly understood, for undermining families and marriages. To the extent that the media provides uncritical coverage of celebrities who have children out of wedlock or are poor models of marital commitment, it gives credibility to behaviors that are less than ideal for individuals and society. Glamorizing role models of infidelity and illegitimacy makes the job more difficult for parents who are trying to instill traditional values in their children.

The liberal branch of the mainstream media, in its determination to be politically correct and nonjudgmental, has sometimes gone out of its way to portray a social trend with real negative implications — the rising illegitimacy rate — in a positive light. News and feature stories often present single mothers as victims of larger social ills, without addressing how the decisions they made — to quit school, to have children out-of-wedlock, perhaps with multiple men — put them in the predicament they're in. In the pursuit of value neutrality, the media can feed into a dynamic that helps draw women into this circumstance: a belief that they are not the agent of their own lives, and their destinies are shaped by external forces. In looking at social topics like single parenthood, the role of institutional forces such as poverty warrants attention, but so do individual aspects such as personal responsibility.

In the interests of time and sales, story lines are sometimes sanitized, truncated, distorted so much that they fuel unrealistic expectations. For example,

it's doubtful that many of the young adults who are trying to reconnect with long-absent fathers find the process as lighthearted as the young bride in "Mamma Mia!" searching for the father to walk her down the aisle. Nor is it likely that the typical single mother is as abundantly adequate and effortless as her mother as played by Meryl Streep.

Describe the vision for media portrayal of transformed marriages, effective parenting and empowered military families. (What is the entertainment industry's hope and promise for marriage, parenting and families?)

We can't go back to the days when Ward Cleaver returned from the office to find the Beav at the door, June decked out in full domestic goddess garb, and a cute family crisis ready to be resolved with good humor and a short time frame.

The reality that is the context for media and entertainment industry is families with two parents working or only one parent, divorce and remarriage, marriage delayed and strained by isolation, and children subject to pressures and surrounded by poverty (or affluence) that would astound the Cleavers.

But the industries that communicate with the American public can better serve that public — without sacrificing sales — if they are mindful of the impact on their audience of the message they deliver on the subjects of family, parenting and child-rearing.

For example, they can strive to tell a fuller truth about the origins and implications of a low rate of marriage and a high rate of out-of-wedlock births among African-Americans. These are social trends with far-reaching implications for individuals and families, yet you find scant coverage of them in print and broadcast media. There are more documentaries on Paris Hilton and congenital twins, more shows about fashion design and the making of runway models than there are about this incredibly important national issue.

Why is it important to have a nationally organized effort to strengthen marriages, parenting and families?

It may not be important to have an "organized" effort so much as it is important to have a "substantial," "sustained" and "spirited" effort to strengthen marriage and families. And that is because it will better serve our children and our communities.

Social scientists confirm what common sense tells us: The institution of marriage is not the only way, but it is an effective way to meet the physical, emotional and

social needs of members of society. It provides the companionship and connection and practical help that sustains adults. It is the social institution best suited to meeting the needs of children, increasingly the likelihood that there will be adequate financial resources to care for them, that they will receive the nurturing and guidance they need, and that they won't be at risk for the correlates of the poverty that so often accompanies single parenthood: school failure, dropping out, juvenile delinquency and crime, and dependency.

Such an effort can be especially important in the African-American community. Many black girls and boys, young men and women, do not live in families or neighborhoods that can give them an up-close view of what resilient marriages and strong two-parent families look like. The lack of first-hand experience with hands-on fatherhood creates a challenge for both men who need to step up that role and woman who, ideally, would expect and assist them in doing so.

Coming into this breach, the entertainment industry — especially the segment that dominates the "popular culture" — can play a powerful and productive role if it makes a concerted effort to send messages that inspire, teach and reinforce the behavior that will serve audience members well.

What can and must the media and entertainment industry do to promote healthy marriages and families in our country?

Among the things the media and entertainment industry can do is:

- Affirm the desirability and value of marriage.
- Depict marriages, in all their variety, in ways the help readers and viewers understand what makes them healthy or unhealthy and gain some perspective on how they can make their own marriages strong and gratifying.
- Illuminate the causes and consequences, on an individual and collective level, of the low marriage rate and high illegitimacy rate among African-Americans.
- Reinforce a message that the ideal place for raising a child is within a functional marriage.
- Be honest about the implications for children, women and men of single parenthood — carefully, of course, so as not to undermine the people for whom this is reality.
- Affirm the importance of fathers and explore what being a good father involves.
- Elaborate on what successful parenting looks like.

social change action item

expanding the

Marriage Movement

The advent of the new millennium ushered in an era of deep concern in America over the impact of family fragmentation on our culture. While marriage advocates had been sounding the alarm for years, the convergence of research and a growing atmosphere of collaboration have brought about unprecedented focus and energy on the issue. History will be the final judge, but many will agree that a movement to revitalize marriage and family in America is well underway.

The challenges are staggering. In the 1980s, fuzzy research soothed the concerns that divorce was hurting America's children and the divorce rate climbed steadily. The climbing divorce rate was joined by a declining marriage rate (cohabitation grew 14 fold from 1960 to the present) and the out-of-wedlock birth rate soared to over 70% in some segments of America.¹ By the turn of the millennium, research concluded that children do best when raised by both parents in a loving home under one roof (most every measure of child well-being is higher for children from loving, intact homes than children from single parent households).

Gatherings such as the Marriage Movement Consultation hosted by Chick-fil-A, Inc's Bubba Cathy, in 2003, brought focus to the need for collaboration among marriage and family champions. Subsequently called the Marriage CoMission, hundreds of organizations and leaders have come together under this neutral flag to lay ideologies, logos, and egos aside to seek strategies that will work to strengthen marriage and family.

The Marriage Movement in 2009, while complex and multifaceted, has a simplified sense of direction: to stir up the desire in men and women for life-long healthy marriage, equip them to lead strong families, and raise hope-filled children. To accomplish this mission, Marriage Movement leaders have aligned strategies that will:

1. Increase the number of houses of faith that provide effective marriage and family strengthening ministry (Faith);
2. Strengthen the relational worldview presented to America's youth at school and in youth groups to include the values essential to successful marriage and a view towards legacy through family (Youth);
3. Engage Corporate America in embracing relational wellness (personal, professional, marriage and family) as essential to human resource development and consequently the bottom line (Corporations);
4. Increase the number of films and TV programs with positive messaging and modeling of healthy marriages/relationships/parenting and strong families (Media).
5. Pool up Sector resources and influence behind grass root, City Marriage and Family Initiatives.

W. Bradford Wilcox, "The Evolution of Divorce," National Affairs, Autumn 2009, p. 7; Lisa Mincieli, et.al., "The Relationship Context of Births Outside of Marriage: The Rise of Cohabitation," Child Trends Brief, May 2007, figure 4, p. 3.



What is helping collaboration grow in the Marriage and Family Movement? We have found that there are three conditions under which collaboration thrives:

1. Collaborators have a shared sense of mission and understand that co-laboring is imperative to fulfill the mission. The mission is a "direction" (we call it "going West"), which is not to be confused with a particular route or path (strategy).
2. Each collaborator understands their role ("sweet spot") and can enjoy being part of the whole. There is no "it" in a movement (which leads to the vertical alignment of power). Instead, collaborators can run freely in their sweet spot, fully stewarding their gifts and influences while horizontally integrating with other collaborators. Under these conditions, it is natural to eagerly champion the success of others.
3. "Relationship" trumps "transaction" and "the how" of what we do is as important as "the what" that we do.

What is the role of the grassroots in the Marriage and Family Movement?

Without the grassroots where individuals and couples are strengthened life-on-life, there will be no "Marriage and Family Movement." With this realization, movement leaders have made community mobilization a central strategy. Cities with best-practice- oriented marriage and family initiatives are experiencing significant decreases in divorce, un-wed birth rates, and increased father participation. One city, Chattanooga, Tennessee, has strong research that demonstrates a

decrease in both divorce and out-of-wedlock births of nearly 30%. Some of these best practices include:

1. A community marriage policy (CMP) signed by a large portion of the faith community leaders.
2. Positive, research-supported, media messaging.
3. Catalytic events that inspire community organizations and houses of faith to engage in marriage and family strengthening activities.

What is the role of National Coalitions in the marriage and family movement?

National Coalitions and Centers provide top down support for bottom up community- or city-based initiatives. They have infrastructures and central locations in which to develop and provide resources (e.g. research- and experience-based information, trained professionals, curricula, and analyses) — all of which may be utilized for community-based programming and initiatives. These national centers help to reduce redundancy and ensure coherence and coordination among coalitions. Networking, collaborative relationships, and partnerships among leaders and organizations are also facilitated through national coalitions. They do this, in part, by convening national meetings and conferences for leaders from community-based initiatives. In addition, national coalitions help to address the unique concerns of specific targeted populations. Finally, coalitions sustain the momentum of the marriage and family movement by providing a singular, national-level voice that keeps the issues in the national public sphere, thereby perpetuating their relevance and significance to the well-being of children, adults, communities, and the nation.





NCAAMP
The National Center on
African American
Marriages and Parenting

***Sacred Bonds — Transforming Marriages,
Empowering Parents and Strengthening Families***

Statement of Values

Our country is in a period of numerous crises — economic, healthcare, energy, education, etc. The crisis in the American family is another. Over the last several decades there have been significant increases in divorce, separation, children born out-of-wedlock and raised in single parent homes, cohabitation, and domestic violence. There have also been decreases in parental involvement, marriage rates, marital quality and family extendedness.

We are also in a critical moment in the history of American people of African descent. We are in a period where the zeitgeist — the spirit of the times — is shifting in the black community. There is growing recognition and acknowledgement among African Americans of the crises and unique challenges that we face at this stage of our history and of unacceptable and increasing racial disparities with regard to major indicators of quality of life such as employment, poverty rates, social and criminal justice, health, and education.

*There is growing recognition and acknowledgement among
African Americans of the crises and unique challenges . . .*

As with all Americans, one of the most pressing challenges for African Americans is the breakdown of the family. It is unacceptable, for example, that 72% of Black children are born out-of-wedlock and raised in single- parent homes. This has financial, physical health, mental health, educational, and crime implications for far too many children and adults.

*Let us examine the place where we
nurture and socialize our children to
have good and productive lives.*

We know that we cannot expect true development, progress and empowerment if our most basic social institution — the place where we nurture and socialize our children to have good and productive lives — is in disarray or is nonexistent. Strong, healthy, loving and stable black marriages and families are the foundation for strong, healthy, loving and stable black children, communities and a strong nation.

The current crisis in Black marriages and families in some ways paints a dismal picture for the future of Black Americans. Yet, with every crisis and challenge come opportunities — opportunities to see problems and solutions more clearly:

- To see the strengths that sustain marriages and families in the midst of daunting and destructive social forces acting against them.
- To build on strengths and to excite the public not only to eliminate the crisis in marriage and families but to transform this crisis into conquest.
- To exercise our dominion over these foundational institutions and ensure that they are better than ever.

There is emerging now in our country new thoughts, new ideas, new attitudes, new leaders, new actions and a new determination and vigilance to address this crisis. More Black people are and will be standing up and standing firm to address this issue — and to address it in ways that are steeped in African American traditions of survival, struggle, progress and overcoming against all odds. This is also a tradition of personal responsibility, social justice, moral integrity, self-reliance, self-determination, and with a deep-rooted spirituality.

There is also great opportunity to strengthen marriages and families among African Americans (and all Americans) because of our deep yearnings and desire to marry and value for the institution of marriage and for family. A 2006 gallop poll revealed that most Black Americans highly desire and value marriage and family, even more than other groups.

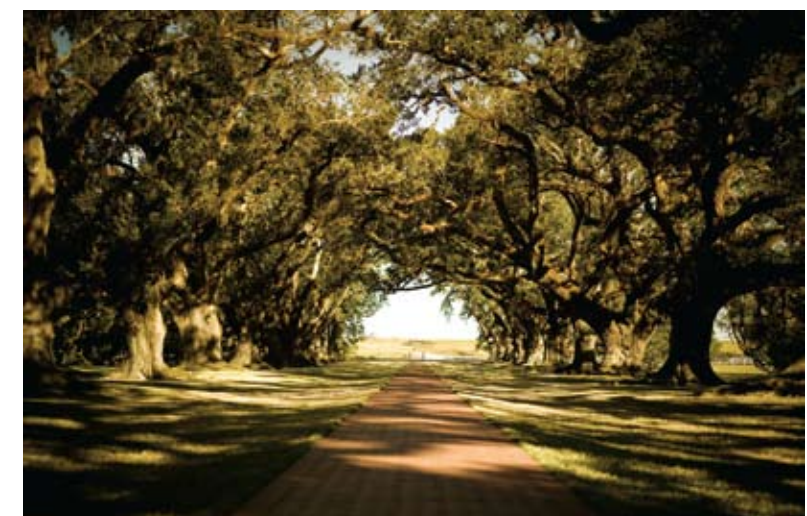


Although the desire for marriage remains high among Black Americans, the hope for marriage and particularly healthy and lasting marriages has declined. Many African Americans, especially youth, are losing hope that healthy marriages and families are attainable goals.

Hampton University refuses to stand by and watch, as Black family disruption and hopelessness increase, without stepping forward to seize this opportunity to use our institutional and human capital and influence to help strengthen marriage and family relationships. We are confident that as we do this important work of strengthening marriages and families, the lives of African American children and adults will improve.

For example:

- Fewer Black children will live in poverty
- Fewer Black boys will be delinquent, angry and getting into trouble with the law
- Black children will have better educational outcomes — with more graduating from high school and college
- Black boys will have higher levels of self-esteem, self-confidence and self-control
- Fewer Black females will have teenage and out-of-wedlock births
- Black families will be better off economically and
- There will be lower crime rates in Black communities



ON SOME POSITIONS, COWARDICE ASKS THE QUESTION, "IS IT SAFE?" EXPEDIENCY ASKS THE QUESTION, "IS IT POLITIC?" AND VANITY COMES ALONG AND ASKS THE QUESTION, "IS IT POPULAR?" BUT CONSCIENCE ASKS THE QUESTION "IS IT RIGHT?" AND THERE COMES A TIME WHEN ONE MUST TAKE A POSITION THAT IS NEITHER SAFE, NOR POLITIC, NOR POPULAR, BUT HE MUST DO IT BECAUSE CONSCIENCE TELLS HIM IT IS RIGHT.

Martin Luther King



TO THIS END
WE COME TOGETHER TO DEVELOP
**THE NATIONAL CENTER ON AFRICAN
AMERICAN MARRIAGES AND PARENTING**
AT HAMPTON UNIVERSITY



we

Believe that

- Black marriages and families are in crisis as evidenced by dramatic increases in divorce, separation, cohabitation, out-of-wedlock births, individuals who never marry, and levels of domestic violence. There have also been decreases in parental involvement, marriage rates and marital satisfaction.
- Marriages and families have weakened for all racial/ethnic groups in the U.S. over the last four decades but that African American marriages and families have been disproportionately impacted.
- There are some historical and current-day societal forces that affect Black marriages and families more and differently — factors associated with education, employment, healthcare and the criminal justice system.
- The weakening of Black marriages has serious implications for the well-being of Black children, adults, families and communities and for society at large. It leaves African Americans vulnerable to increasing economic hardship and poverty, and to social, psychological and health-related problems.
- Children are in need of mothers and fathers who love one another and love and care for them.
- To strengthen black families, we will need to look at what has historically kept them strong while considering the current predominant social, cultural and environmental factors affecting all marriages and families.
- Strengthening marriages and families is not the only solution to the problems that African Americans face but that it is an essential part of the solution.
- Most African Americans value marriage and family and want to marry and have a healthy family.
- Marriage matters and that healthy marriages provide a firm foundation for healthy men, women, children, families, and communities. Healthy marriages are the foundation for creating healthy families and thus socializing subsequent generations of African Americans.



- Culture matters and that there are some cultural differences among African American and other racial/ethnic groups that differentially affect their marriages.
- Values Matter and that there is a need to identify, retain and promote values that affirm and support healthy marriages and families and help to reinvigorate marriage and other family relationships. There are many African American core values that help explain the countless examples of healthy and thriving Black marriages and families (both past and present) and attest to the resilience of African Americans.
- Environment/context matters. Communities, economic and educational opportunities and resources, crime rates, healthcare, societal values, and the like are all a part of the environment and context in which Black marriages exist and by which they are affected.
- African Americans must give voice to their relational problems to strengthen marriage and other family relationships.
- Spirituality matters — a focus on spirituality and a practical spirituality are essential to strengthening Black marriages and families.



we do Not Believe that

- African Americans or their marriages and families are inherently conflicted, pathological or dysfunctional.
- African American marriages and families are any more or any less conflicted than the marriages of other racial/ethnic groups.
- We are unable to effect change or that efforts to strengthen families are hopeless.

Therefore, we are resolved in our commitment to

- Renew Black America's vision and hope for the institutions of marriage and families
- Increase marital satisfaction
- Increase parent involvement in the lives of their children
- Increase parenting effectiveness
- Decrease the out-of-wedlock birth rate
- Reduce the divorce rate



we

Recommit ourselves to the dream of Rev. Dr. Martin Luther King



LET US STAND WITH GREATER
DETERMINATION. AND LET US MOVE
ON IN THESE POWERFUL DAYS, THESE
DAYS OF CHALLENGE TO MAKE AMERICA
WHAT IT OUGHT TO BE. WE HAVE AN
OPPORTUNITY TO MAKE AMERICA
A BETTER NATION.



the

Vision

A country where most African American children are born into intact families and raised by their married parents in loving, nurturing and safe homes and where most married African Americans enjoy loving, peaceful and stable marriages that inspire and support their personal development, empowerment and human dignity.

the Mission

To strengthen families in the African American community by

1. Helping African Americans gain essential knowledge, skills and other resources required for building and sustaining healthy marriages and practicing effective parenting; and
2. Increasing public awareness of the status and value of healthy African American marriages and parent-child relationships and of the importance of effective cultural and societal supports for these families.



Objectives

the NCAAMP will . . .

... **Conduct and disseminate empirical research** on Black marriages, parenting and families.

... **Significantly increase the number of African Americans with training in marriage and family therapy and research** and provide curricula in Black marriages, parenting and families.

... **Provide African Americans and those serving African Americans with current information** about what it takes to have healthy marriages and to be effective parents.

... **Promote values and behaviors that increase personal development** (including character and personal and civic responsibility) among African American youth and young adults, while providing them with the skills and knowledge to make informed decisions about healthy relationships.

... **Raise awareness and foster discussion** on the status and importance of healthy marriage and parent-child relationships and facilitate collaborative marriage, parenting and family strengthening efforts among individuals and groups.

The NCAAMP will ultimately give more African Americans access to essential information, skills, and models that will help them to have healthier relationships, marriages, and families and be more effective parents and in time increase the number of children being raised and nurtured by their married parents.



Components

Research

Conducting, archiving, synthesizing and disseminating scholarly research on African American marriages, parenting and families.

- Research briefs, reports ,and peer-reviewed/ academic journal articles, marriage and family trends/fact sheets
- U.S. Marriage Index

Training

Significantly increasing 1) the number of African Americans with graduate training in marriage and family and 2) the number of Americans with access to marriage and family education that specifically focuses on Black families.

- Undergraduate track and Master's -level program in Marriage and Family
- National curricula on black marriages, parenting and families

Resources

Providing African Americans and those serving African American populations with current information about what it takes to have a healthy marriage and family and access to resources that might help them to have healthy marriages and families.

- Information brochures, pamphlets, reports that target a lay audience, including black churches (members and pastors)
- Center website
- Social networking
- Sunday school, and Bible study curricula that focus on Black marriages, families, and relationships

Youth

Promoting values and behaviors that increase healthy personal development, including character and personal and civic responsibility, among African American youth and young adults, while providing them with the skills and knowledge to make informed decisions about healthy relationships, including skills and knowledge that can help them eventually form and sustain healthy marriages and families

- Information brochures, pamphlets, reports that target teens and young adults
- Youth section on website
- Social networking
- Youth Relationship Conference
- Personal and relationship-development mentoring program

Public Awareness

To raise awareness and foster discussion on the status and importance of marriage and family and facilitate collaborative marriage and family strengthening efforts among individuals and groups.

- National Marriage, Parenting and Families Summit
- Outreach and collaborations with faith-based communities primarily through the Hampton University Ministers' Conference
- Media campaign

Partners

THE NCAAMP WILL COLLABORATE WITH PARTNERS AS IT DEVELOPS AND IMPLEMENTS PROGRAMS.

Partners to date are:

- The Hampton University Ministers Conference
- The National Campaign to Prevent Teen and Unplanned Pregnancy
- The National Association for Equal Opportunity in Higher Education
- Howard University Department of Psychology
- The Institute for American Values
- Urban Ministries Inc.
- The Marriage CoMission



Thanks

PARTNERS, SUPPORTERS AND COMMITTEE MEMBERS

Dr. William R. Harvey Bubba and Cindy Cathy The Marriage and Family Foundation The Bradley Foundation Acheles and Bodman Foundation	Hampton University Administration and Staff The Institute for American Values The Marriage CoMission The National Campaign to Prevent Teen and Unplanned Pregnancy UMI (Urban Ministries, Inc.) The National Association for Equal Opportunity in Higher Education Hampton University Department of Psychology	The Hampton University Ministers Conference Howard University Department of Psychology Carol Capo Jamie Gruber Gerard Henry David Lapp Tim Lee Ted Shaw All Panelists
Reverend Timothy T. Boddie Bishop Eddie L. Long Bishop Courtney McBath Rev. Jacqui Hood-Martin Roland Martin Barbara Ciera Rev. Richard Wills		

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KEY FOR VISITORS

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2 Hampton Harbor Shops

3 Health Services

4 Center for Planetary & Atmospheric Science

5 Winona Hall

6 Thorpe Hall

7 Under Construction

8 Springs Howard Building

9 Holmes Hall

10 White Hall

11 McGraw Towers

12 McGraw Towers Conference Center

13 Modulars

14 Kelsey Hall

15 Twitchell Hall

16 Davidson Hall

17 Moorings Hall

18 Katharine House

19 Mansions House

20 Virginia Cleveland Hall

21 Kennedy Hall

22 Ogden Hall

23 Administration Building

24 Office of Governmental Relations

25 VP for Business Affairs

26 Business Office

27 Memorial Church

28 Computer Center

29 Stone Building

30 Office Services

31 Purchasing

32 Mail Room

33 Wigwam

34 Graduate College

35 Career Center

36 Auxiliary Services

37 Lincoln & Armstrong Shrine

38 Huntington Memorial Museum

39 Trustee House

40 Holly Tree Inn

41 Under Construction

42 Armstrong Hall

43 English Department

44 Music Department

45 Dupont Hall

46 Biology Department

47 Chemistry Department

48 Turner Hall

49 Science & Technology

50 Mathematics Department

51 Computer Science

52 Airway Science

53 Communicative Sciences & Disorders

54 Whipple Barn

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58 University Police

59 Phoenix Hall

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61 Physical Therapy

62 Eva C. Mitchell

63 Student Center

64 Martin L. King Hall - Ethel Buckman Hall

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67 Sociology Department

68 Social Work Program

69 History Department

70 Booker T. Washington

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72 William R. & Norma B. Harvey Library

73 Academic Technology

74 Mail

75 William Freeman & Florence Kittrell Hall

76 School of Nursing

77 School of Pharmacy

78 Emancipation Oak

79 Olin Engineering Building

80 Holland Hall

81 Athletic Director

82 Health, Physical Education & Recreation

83 Jack - Screen Tennis Stadium

84 Armstrong Stadium

85 Convocation Center

86 Hampton National Cemetery

87 Graduate Physics

88 Research Center

89 Armstrong Slater

90 Counseling Center

91 Human Resources

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93 Art Department

94 Student Support Services

95 Bonis Lab

96 Architecture Department

97 Dubois Hall

98 Clarke Hall

99 Academy Building

100 Upward Bound

101 Talent Search

102 Naval R.O.T.C.

103 Leadership Institute

104 University Relations

105 Collection

106 Alumni Affairs

107 Wilder Hall

108 Motor Hall

109 Harkness Hall

110 Marine Science

111 Steam Plant

112 Pierce Hall

113 Maintenance Store

114 Room

115 James Hall

116 Roads & Grounds

117 The Villas At Strawberry Banks

118 Biomedical Center

119 Hampton Harbor Apartments

120 Hampton Harbor Shops

121 Health Services

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147 Stone Building

148 Office Services

149 Purchasing

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152 Graduate College

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160 Armstrong Hall

161 English Department

162 Music Department

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257 Kennedy Hall

258 Ogden Hall

259 Administration Building

260 Office of Governmental Relations

261 VP for Business Affairs

262 Business Office

263 Memorial Church

264 Computer Center

265 Stone Building

266 Office Services

267 Purchasing

268 Mail Room

269 Wigwam

270 Graduate College

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275 Trustee House

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278 Armstrong Hall

279 English Department

280 Music Department

281 Dupont Hall

282 Biology Department

283 Chemistry Department

284 Turner Hall

285 Science & Technology

286 Mathematics Department

287 Computer Science

288 Airway Science

289 Communicative Sciences & Disorders

290 Whipple Barn

291 Admissions

292 Financial Aid

293 Registrar

294 University Police

295 Phoenix Hall

296 Department of Education

297 Physical Therapy

298 Eva C. Mitchell

299 Student Center

300 Martin L. King Hall - Ethel Buckman Hall

301 School of Business

302 Psychology Department

303 Sociology Department

304 Social Work Program

305 History Department

306 Booker T. Washington

307 Memorial Library

308 William R. & Norma B. Harvey Library

309 Academic Technology

310 Mail

311 William Freeman & Florence Kittrell Hall

312 School of Nursing

313 School of Pharmacy

314 Emancipation Oak

315 Olin Engineering Building

316 Holland Hall

317 Athletic Director

318 Health, Physical Education & Recreation

319 Jack - Screen Tennis Stadium

320 Armstrong Stadium

321 Convocation Center

322 Hampton National Cemetery

323 Graduate Physics

324 Research Center

325 Armstrong Slater

326 Counseling Center

327 Human Resources

328 Army R.O.T.C.

329 Art Department

330 Student Support Services

331 Bonis Lab

332 Architecture Department

333 Dubois Hall

334 Clarke Hall

335 Academy Building

336 Upward Bound

337 Talent Search

338 Naval R.O.T.C.

339 Leadership Institute

340 University Relations

341 Collection

342 Alumni Affairs

343 Wilder Hall

344 Motor Hall

345 Harkness Hall

346 Marine Science

347 Steam Plant

348 Pierce Hall

349 Maintenance Store

350 Room

351 James Hall

352 Roads & Grounds

353 The Villas At Strawberry Banks

354 Biomedical Center

355 Hampton Harbor Apartments

356 Hampton Harbor Shops

357 Health Services

358 Center for Planetary & Atmospheric Science

359 Winona Hall

360 Thorpe Hall

361 Under Construction

362 Springs Howard Building

363 Holmes Hall

364 White Hall

365 McGraw Towers

366 McGraw Towers Conference Center

367 Modulars

368 Kelsey Hall

369 Twitchell Hall

370 Davidson Hall

371 Moorings Hall

372 Katharine House

373 Mansions House

374 Virginia Cleveland Hall

375 Kennedy Hall

376 Ogden Hall

377 Administration Building

378 Office of Governmental Relations

379 VP for Business Affairs

380 Business Office

381 Memorial Church

382 Computer Center

383 Stone Building

384 Office Services

385 Purchasing

386 Mail Room

387 Wigwam

388 Graduate College

389 Career Center

390 Auxiliary Services

391 Lincoln & Armstrong Shrine

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